



## BOARD OF DIRECTORS

Thursday, July 21, 2016

School Board Meeting – 5:30 pm  
Executive Session – 8:10 pm (estimated time)

### Conference Room ABC Redmond School District Office

145 SE Salmon Drive  
Redmond, OR 97756  
Telephone: 541.923.5437  
[www.redmondschools.org](http://www.redmondschools.org)

#### Redmond School Board Members

Rick Bailey    AJ Losoya    Shawn Hartfield  
Tim Carpenter    Johnny Corbin

**OUR VISION:** A relentless commitment to academic achievement and personal growth for every student.

**OUR MISSION:** A commitment to rigorous and relevant instruction which leads to mastery and the development of productive citizens.

**\*CITIZEN PARTICIPATION:** Redmond School District (RSD) 2J welcomes public participation at school board meetings. Individuals who wish to comment will be given an opportunity to do so at the beginning of each meeting. Please put your name and topic on the sign in sheet provided at the meeting. Because time available is limited, there is a three minute time limit placed on each person who wishes to speak. If you have a group attending regarding the same topic, you will need to appoint one speaker. The Chair has authority to keep order and to impose any reasonable restrictions necessary to conduct an efficient meeting. The Board reserves the right to delay discussion on any item presented until later in the meeting or at a subsequent meeting. Objective criticism of operations and programs will be heard, but not complaints concerning specific personnel. The visitor will be directed to the appropriate means for filing complaints involving school district employees. Thank you.

**AMERICAN WITH DISABILITIES ACT:** Please contact Gina Blanchette at the district office at 541-923-8250 if you need accommodation to participate. Please telephone at least three days prior to the scheduled meeting date. Thank you

## AGENDA

### BOARD MEETING

(Estimated Times)

#### PROCEDURAL ITEMS

5:30 pm Call to Order, Establish Quorum, Welcome to Guests and Visitors, Flag Salute Rick Bailey  
5:32 pm Corrections, Additions, Deletions and Questions Regarding the Regular Agenda

#### ACTION ITEMS

5:33 pm Election of Officers for 2016-2017 Rick Bailey  

- Chair
- Vice-Chair

#### INTERVIEWS

5:40 pm Interview Process Review Board Chair  
5:45 pm Derric Winchester  
6:15 pm Travis Bennett  
6:45 pm Michael Baumgartner  
7:15 pm Discussion and Scoring

#### PROCEDURAL ITEMS

8:00 pm Citizen Participation for Non-Agenda Items Board Chair  

- The amount of time for this portion of the meeting depends upon the number of individuals who want to address the Board
- Comments will be limited to 3 minutes (time limit will be enforced)
- A group of visitors with a common purpose should designate a spokesperson for the group

#### EXECUTIVE SESSION

8:10 pm ORS 192.660(2)(d) To conduct deliberations with persons designated by the governing Body to carry on labor negotiations.

### RESUME REGULAR BOARD MEETING

#### ACTION ITEMS

8:30 pm Licensed Collective Bargaining Agreement (Page 1) Mike McIntosh  
8:35 pm Policy EEAE & AR – 1<sup>st</sup> Reading (policy rewrite) (Provided at meeting) Mike McIntosh  
8:40 pm Consent Agenda Mike McIntosh  

1. Approval of June 22 , 2016 Board Meeting Minutes (Pages 2-4)
2. Personnel Reports (Provided at meeting)

#### DISCUSSION ITEMS

8:45 pm Superintendent's Report Mike McIntosh  
8:55 pm Board Updates Board

#### MEETING CLOSURE

9:00 pm Adjourn Board Chair

Upcoming Schedule

Date	Meeting	Time	Location
August 10, 2016	Work Session – Policy Rewrite	12:00 pm	District Office, Conf Rm ABC
August 24, 2016	Board Meeting	5:30 pm	District Office, Conf Rm ABC
September 14, 2016	Work Session	5:30 pm	District Office, Conf Rm ABC
September 28, 2016	Board Meeting	5:30 pm	District Office, Conf Rm ABC

REDMOND SCHOOL DISTRICT BOARD OF DIRECTORS

**Action Item:** Ratification of Financial Reopener of Collective Bargaining Agreement with Redmond Education Association

**Presenter:** Mike McIntosh

**Date:** July 21, 2016

**Introduction to Action item:**

The District and the REA bargaining teams have reached a tentative agreement on the financial reopener of the 2015-19 Collective Bargaining Agreement.

In regard to financial implications, the parties agreed as follows:

Article 17 – Teacher Work Year

Teacher work year for 2016-2017 is 189 days (less one day of full 190 day calendar)

Article 19 – Professional Compensation

Steps and column advancements will be honored as per the CBA  
1.20% COLA for the 2016-17 school year

Article 20 - Insurance

Insurance cap will increase \$20 (from \$1185 to \$1205) for the 2016-17 school year

REA members voted to ratify the agreement the week of June 13, 2016. REA results were 83% yes, 17% no.

**Administration Recommendation:**

To ratify the collective bargaining agreement between the REA and RSD.

**Recommended Motion:**

I move the Redmond Board of Directors ratify the 2016-17 financial reopener of the 2015-2019 Collective Bargaining Agreement with the Redmond Education Association.

**DRAFT UNTIL BOARD APPROVED**

Redmond School District  
**Board Meeting**  
**June 22, 2016**

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**In Attendance:** Chair Rick Bailey, Directors Johnny Corbin, Tim Carpenter, Shawn Hartfield, Superintendent Mike McIntosh, Executive Assistant Gina Blanchette (Absent: Vice Chair AJ Losoya)

**PROCEDURAL ITEMS**

Chair Bailey called the meeting to order at 4:29 p.m. and established a quorum of four. (Vice Chair Losoya absent.)

No corrections, additions, deletions or questions regarding the regular agenda.

Citizen Comment

City of Redmond Council / Redmond School Board of Directors Liaison Anne Graham announced that community development director Heather Richards has accepted a position with the City of McMinnville. She also encourages everyone to visit the “Chucks in Redmond” around town.

**PRESENTATIONS**

Superintendent McIntosh introduced the new Redmond High School principal Paul Nolan who will be taking the place of Tony Pupo starting 2016-17 school year.

**ACTION ITEMS**

Consent Agenda

*Director Carpenter made a motion to accept the consent agenda as presented. Director Hartfield seconded the motion. Motion carried 4-0.*

Change to Agenda

*Director Carpenter made a motion to make an addition to the agenda of a public hearing for the adoption of the budget which has been advertised. Director Hartfield seconded the motion. Motion carried 4-0.*

**PUBLIC HEARING**

The public hearing was called to order at 5:49pm. There was no public input.

*Director Corbin made a motion to adjourn the public hearing at 5:50pm. Director Hartfield seconded the motion. Motion carried 4-0.*

## **ACTION ITEMS**

### **Resolution 16:099 – Adoption of 2016-17 Budget**

*Director Hartfield made a motion that the Board of Directors for the Redmond School District 2J, Deschutes County, Oregon hereby adopts the budget for the 2016-17 fiscal year in the sum of \$101,629,100, now on file at the District Office, 145 SE Salmon Drive, Redmond, Oregon. Director Carpenter seconded the motion. Motion carried 4-0.*

*Director Hartfield made a motion that the Board of Directors for the Redmond School District 2J, Deschutes County, Oregon hereby imposes the taxes provided for in the adopted budget at the rate of \$5.0251 per \$1000 of assessed value for the operations and in the amount of \$11,943,100 for bonds; and that these taxes are hereby imposed and categorized for tax year 2016-17 upon the assessed value of all taxable property within the District. Director Carpenter seconded the motion. Motion carried 4-0.*

### **Revisions to 2016-17 Approved Budget / General Fund Resources & Requirements**

Reviewed.

### **Revisions to 2016-17 Approved budget / All Funds Requirements**

Reviewed.

### **Resolution 16:100 – Transfer Appropriations**

*Director Carpenter made a motion to approve Resolution 16:100. Director Corbin seconded the motion. Motion carried 4-0.*

### **Resolution 16:101 – Appropriate Specific Purpose Revenue**

*Director Corbin made a motion to approve Resolution 16:101. Director Carpenter seconded the motion. Motion carried 4-0.*

### **Annual Procedural Business**

*Director Carpenter made a motion to approve the Annual Procedural Business items as presented. Director Hartfield seconded the motion. Motion carried 4-0.*

### **2016-17 Board Calendar**

*Director Carpenter made a motion to approve the Board of Directors Meeting Schedule for 2016-17 School Year. Director Corbin seconded the motion. Motion carried 4-0.*

### **2015-16 Superintendent Evaluation Summary**

Mike was evaluated in 5 areas; educational leadership, administrative leadership, fiscal management, board relationships, community relations, personal qualities. Chair Bailey summarized, it was a good review overall, comments around community respect, hard work ethic, and Strategic Plan kept coming up repeatedly.

*Director made a motion to amend Superintendent's contract to reflect the following changes of a 1.2% increase in salary, Hartfield seconded the motion. Motion carried 4-0.*

### **Policy Sections A, B & C – 2<sup>nd</sup> Reading**

*Director Carpenter made a motion to approve the policy changes in completed sections A, B & C as presented with changes made by OSBA. Director Hartfield seconded the motion. Motion carried 4-0.*

## DISCUSSION ITEMS

### **Board Updates**

Director Corbin reported it's been a year since he has been sworn in, he's made some blunders, but still gets comments from community as to why he is not pushing hard enough around items such as athletic policies, volunteer policies, the SMART program, etc. He has learned a lot and will keep taking input from the community and passing it along.

Director Carpenter commended all three schools on their graduation ceremonies. He reports it was great to see all the kids that went through graduation.

Director Hartfield reported that graduation ceremonies were a highlight of her short tenure here. She would like to understand why schools don't have air conditioning. Superintendent McIntosh explained how the school buildings operate and the current purge systems in place.

Chair Bailey noticed the government is pushing for more testing around water, air, gas, etc. Superintendent reported we are testing for lead for schools built prior to 1986.

### **Superintendent's Report**

The district has a tentative agreement for the licensed group. The classified groups ballots are being mailed out and we are hopeful we'll have more information by our next meeting.

The Early Learning Center celebration was last weekend and we had about 650 people show up and it was a huge success. Construction is going well with Samuel Griffin Construction. Linda Seeberg added that they have been working very hard regarding transportation. Each family is being called by Jodie Greener to create a personalized transportation plan for every child attending in the fall.

*Director Carpenter made a motion to adjourn the meeting at 7:12 p.m. Director Hartfield seconded the motion. Motion carried 4-0.*

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Richard C. Bailey, Board Chair

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Gina Blanchette, Executive Assistant