

**Redmond School District
School Board Meeting
October 29, 2014**

In Attendance: Chair AJ Losoya, Vice-Chair Rick Bailey and Directors Ron Munkres, Bob Perry, and Shane Nelson, Superintendent Mike McIntosh, RSD Staff; Kathy Steinert, Linda Seeberg, Martha Hinman, Chris Morton, Paul Nolan, Trish Huspek, Kelly Richard, REA Representative, Doris Mascall, From the RPA, Sandy Cloud, Tayler, and Brooke, community member, Mayor George Endicott

Board Chair AJ Losoya called the meeting to order with a quorum of five at 5:30 p.m.

PROCEDURAL ITEMS

Corrections, Additions, Deletions and Questions Regarding the Regular Agenda

None

Citizen Participation for Non-Agenda Items

Tayler and Brooke - RPA

- The weekly Podcast is every Tuesday. Everyone is encouraged to listen.
- Last week was homecoming week at the RPA. Rather than doing the traditional spirit week, they did a service week that included collecting blankets for the homeless and writing cards to veterans.
- Next Wednesday a group of juniors and seniors will be going on college tours of Pacific, Western, and Portland State University.
- Thanked the Board for their continued support of the RPA.

PRESENTATIONS

If I Were Mayor I Would.....Contest

Mayor George Endicott reported that this last year two of Redmond students won the statewide contest; one from Terrebonne who won the poster contest and a student from Ridgeview who won the senior digital contest. They both received iPad Airs. All students are eligible to participate in the contest. Mayor Endicott stated, "This gives the youth in our community an opportunity to think about our local government and how it works." The contest is starting earlier this year so that students have more time to prepare their entries. The deadline for submission of entries to the Redmond City Hall is May 1, 2015 by 5:00pm. There are three contest formats; posters for students enrolled in grades 4 and 5, essays for students enrolled in grades 6 through 8, and digital media presentations for students in grades 9 through 12. Contest forms are available online at www.ci.redmond.or.us. Mayor Endicott encourages all students to get involved in the contest.

Bob Perry stated that it is our responsibility to promote civic involvement to our students.

Mayor Endicott also reported the City now has student representatives on all of the City's committees.

Superintendent Report

- Superintendent McIntosh reported there have been ongoing traffic problems around Sage Elementary. "I would like to give kudos to the Mayor's team and thanks to the public works workers for quickly installing cross walks and signs."
- The District has roughly 200 new students to the district this year. Some are attending the RPA and some are new to the Redmond School District. There was some concern that number wouldn't hold from the beginning of school but we have held steady through the October enrollment date."

- The Administrative Council is reading a book called “Mindset” which is around the idea that all kids are learners. “There is a conversation that has been around a long time that says you have what you are born with and you can’t change that, but we know that isn’t true and that students can grow. This week we had our first session and it has been amazing to hear the chatter. It is changing their vocabulary to reflect that we can indeed change our success because we understand we can change what people know.”
- The Youth Build program will be moving to the Cloverdale School. The current program will sunset at the end of the trimester in our District. The District will replace that program with some viable programs for students to get the credits they need in core subjects.
- The Brown Education Center building has had a face-lift that has increased school pride. “It is a very different environment than what you might have seen in the last few years. The alternative education programs are getting a rebirth.”
- Friday night is the first Redmond/Ridgeview football game. “This is history in the making and I am excited about that.” The game will be held at Ridgeview High School.
- Superintendent McIntosh has been asked to sit on the team that will recommend the new COCC president to their board. That process will continue through the winter with an appointment in the spring.
- Superintendent McIntosh, Kelly Richard and JB Demaris attended the COCC active shooter drill. “We were impressed on how law enforcement came together to make it as real as possible. It gave us a great deal of confidence that in the event of an emergency all inter-agency groups will come together to handle the situation.”
- Redmond K-12 online enrollment is at approximately 99 students. Up slightly from the end of last year.

Association Report

Doris Mascall - REA

- Understands that the PERS payout was less than anticipated. Have there been decisions about what that money will be spent on.

Kathy Steinert, Director of Fiscal Services reported that the District’s rates for the 2015-17 bienniums became public at the end of September. For our District they are about three percentage points lower. “No decisions have been made on how to allocate those resources but as we roll expenditures into next year’s budget we have some big unknowns. Right now the Supreme Court just heard arguments against the constitutionality of the PERS reforms. In addition to a strong performance in our investment marketplace, the reforms contributed to the decrease in rates. There is a part of me and Mike that believes it would be risky for us to recognize that decrease in PERS rates if we don’t have a decision on the pending litigation. If the reforms are found to be unconstitutional, we anticipate our rates will go up five percentage points. We have a PERS reserve that we have been using to stabilize our general fund. The question becomes do we continue to build that reserve for the next biennium. We will be getting into those conversations as we begin budgeting for 15-16.”

- As an association we took the TELL survey. The results were compiled and provided to the district. “We are appreciative that you listened and responded to the feedback.”

Superintendent McIntosh stated, “There are very important bodies of people who were not surveyed. It is my intent that we would survey the classified group and get back into the habit of surveying both parents and students. We don’t know if the TELL survey will happen again but our intent is to use that as a baseline for a future survey for RSD.”

ACTION ITEMS

Resolution 14:081 – Supplemental Budget

In order to comply with local budget law, the Board must take action to increase the adopted budget to enable the District to spend revenue that was not anticipated or appropriated in the FY 2014-15 budget. The supplemental budget will not change the FY 2014-15 budgeted expenditures for any of the impacted funds by more than 10%.

Therefore, the board is not required to hold a public hearing and take public comment before the adoption of the supplemental budget.

Kathy Steinert reviewed the additional revenue received and expenditures made by the District with the Board. She noted an error in the action item and resolution listing a \$37,300 increased award for the Teacher Incentive Fund Grant to fund leadership positions for teachers. That amount is actually \$87,300.

Bob Perry asked if any of these funds could be directed toward the PERS reserve. Superintendent McIntosh stated that if we do receive a decrease in our PERS rates, that money would be appropriate to move into the contingency fund.

Shane Nelson moved and Rick Bailey seconded the motion to approve Resolution 14:081 to adopt and appropriate a supplemental budget for 2014-15 per the corrected amounts specified in the resolution. Motion carried 5-0.

Oregon School Boards Association (OSBA) Resolutions

The Oregon School Boards Association is organized as one general state association with up to 21 elected representatives established across 14 geographic regions to support member participation and representation. Member boards also elect the Legislative Policy Committee and vote on the OSBA Legislative Policies and Priorities.

Below are three resolutions and one candidate election that the RSD Board of Directors need to consider and vote on. Their vote on each resolution and candidate will be registered with OSBA as a consensus decision from the Redmond School District Board of Directors.

OSBA Resolution to Adopt the 2015 OSBA Legislative Priorities and Policies

Bob Perry stated that he will not be supporting any of the resolutions due to a philosophical difference of position.

AJ Losoya stated that his objection to the first resolution is due to OSBA's position on the fifth-year program for students. "Our district does offer the fifth-year program and it is what is good for kids." Superintendent McIntosh stated, "It is problematic for me to recommend support of this resolution because we do offer that program in our district. It is our objective that we provide the best possible education for our kids."

Shane Nelson stated that OSBA is supposed to be representative of the school districts in the state. "I don't think this represents us well."

*Shane Nelson moved and Bob Perry seconded the motion to **reject** OSBA Resolution to Adopt the 2015 OSBA Legislative Priorities and Policies as presented. Motion carried 5-0. Vote will be submitted as NO.*

OSBA Resolution to Amend the OSBA Constitution – Modify the process for the adoption of OSBA's Legislative Policies

Bob Perry stated the OSBA constitution should be changed to weight a district vote based on district student population.

*Rick Bailey moved and Ron Munkres seconded the motion to **approve** OSBA Resolution to Amend the OSBA Constitution to modify the process for the adoption of OSBA's Legislative Policies as presented. Motion carried 4-1. Dissenting vote was Mr. Nelson. Vote will be submitted as YES.*

OSBA Resolution to amend OSBA Constitution to allow appointment of OSBA Board and Legislative Policy Committee Members

Shane Nelson reported that he agrees you should recruit but it should be before people don't step forward. "In some instances it can be a good thing but in other instances not good. It isn't up to OSBA it is up to the people in the region."

Rick Bailey concurred with Mr. Nelson's position. "I don't like the idea of someone being appointed to represent us. If we don't have someone who runs it is up to us to find someone."

*Ron Munkres moved and Shane Nelson seconded the motion to **reject** OSBA Resolution to Amend the OSBA Constitution to allow appointment of OSBA Board and Legislative Policy Committee Members as presented. Motion carried 3-2. Bob Perry and AJ Losoya were the dissenting votes. Vote will be submitted as NO.*

OSBA Board of Directors Election

Doug Nelson is currently serving on the OSBA Board of Directors.

Shane Nelson moved and Rick Bailey seconded a motion to elect Doug Nelson to the OSBA Board of Directors. Motion Carried 4-1. Bob Perry was the dissenting vote.

Bob Perry stated that he voted no on the basis of the candidate's position on Common Core.

Policy Revision – BBFA – Board Member Ethics and Conflicts of Interest - 1st Reading

House Bill 2079 modified ORS 224.020 and ORS 244.175 which impacted the definition of "relative" and addressed "a member of household" language. Superintendent McIntosh reviewed the policy revisions with the Board.

Bob Perry moved and Shane Nelson seconded the motion to approve BBFA – Board Member Ethics and Conflicts of Interest as presented. Motion carried 5-0.

Policy Revision – BBFB – Board Member Ethics and Nepotism – 1st Reading

House Bill 2079 modified ORS 224.020 and ORS 244.175 which impacted the definition of "relative" and addressed "a member of household" language. Superintendent McIntosh reviewed the policy revisions with the Board.

Ron Munkres moved and Bob Perry seconded the motion to approve BBFB – Board Member Ethics and Nepotism as presented. Motion carried 5-0.

Consent Agenda

- Finance Reports (Have been reviewed by Finance Committee)
- Personnel Report
- Board Special Meeting Minutes from September 24, 2014
- Board Work Session Minutes from October 8, 2014
- Gifts to the District

Superintendent McIntosh noted the Retirement of Delbert Trembley who has been a district employee for 33 years and six months.

Also noted were the gifts to the District. Superintendent McIntosh stated, "We couldn't do the things we do without the amazing support from community members and businesses."

Also highlighted was the gift of a football/track scoreboard to Redmond High School. The last one was struck by lightning. “I am delighted to share I don’t think there is a single business in our town who doesn’t touch our kids. Mid-State Power Products, Kiwanis and Rotary are three notable supporters.”

Rick Bailey noted a typographical error on the minutes from September 24, 2014.

Rick Bailey moved and Ron Munkres seconded a motion to approve the Consent Agenda as amended. Motion carried 5-0.

DISCUSSION ITEMS

Board Member Updates and Requests for Agenda Items

Superintendent McIntosh reported that one of the hottest topics he is dealing with right now is the shortage of bus drivers. “We acknowledge that we have plenty of busses but a shortage of drivers. This year it is worse than ever before. We have the route drivers who take kids to school and home every day. We have a significant number of drivers on leave. That taps into our sub list. We have shifted a pool that we would normally have to route drivers which take them out of the pool of sub drivers for field trips and sporting events. We have done an analysis on our rate of pay compared to districts in our region. The pay at the top of the pay scale is in line with districts in our region but not at the beginning of it. It takes roughly a month after hiring to be able to be an active member of the fleet team. We have decided to make their pay during that training period the same that they would receive when they are actually driving. We are also working on ways to expedite their movement on the pay scale to get them to a competitive pay rate. We will be offering a signing bonus payable after a set number of months of successful service.”

Bob Perry

- Reported that he handed in his ballot to the County Clerk. “Nancy Blankenship is a wonderful public servant.” During his visit he was advised to share with everyone that if they haven’t already mailed in their ballot, they should drop it off at the Redmond Library.
- “No on 91” measure has gone from a 12% deficit to a two point difference.

Ron Munkres

- The art work dedication at the round-about was a tremendous success. When he has been driving by that route he has seen people actually getting out of their cars to look at the artwork.
- Spent a wonderful morning with the CTE program. He arrived when Mark Winger was meeting with the Clackamas Fire Chief about the sign the students are making. They will also be creating the city’s Hub sign. There is a strong team effort happening at RHS. “I have observed the same kind of behavior and atmosphere that we observed at Ridgeview the first year. The students at RHS are proud and involved. It is a different school.”
- Work Session Topics:
 - Process for surveying seniors.
 - The rate of completion of 5th year students at the end of the year last year.
 - Examine our policy for the 5th year to ensure students have projected it early in their high school career.
 - We currently have a high school diploma and a university diploma. I think we should start tracking how many students are in each of those and where they are going.
 - Still a proponent that students should have 27 credits to graduate (also look at the costs associated with that)

Rick Bailey

- The Boy Scouts will be picking up food donations on Saturday November 15th.

Shane Nelson

- Finished our youth football season. Impressed with RSD on how they support non-profit programs that benefit the students in this city. We also receive a lot of assistance from coaches and staff in accessing facilities which are always in top-notch condition.
- Reported that his son is really enjoying the new Reading Wonders McGraw Hill adoption. His wife is really impressed because the material is engaging. Son also said that he really enjoys reading the book.

AJ Losoya

- Reported that the District grounds look so much better because of the additional budget that was allocated this year. “I hope as we work on our next year budget that we continue to budget to maintain our grounds.”
- Disappointed that the Governor is not getting enough people to be on the Oregon Education Investment Board (OEIB). They are going to try and get a board member on that committee. “I wouldn’t be surprised if it will be a board member from Central Oregon.”

Mike reported that he attended a luncheon last week with the seasonal grounds keepers. “They are small in number but mighty in what they do. They are the unsung heroes in the district.”

ADJOURN

Rick Bailey moved and Shane Nelson seconded the motion to adjourn at 8:15 p.m. Motion carried 5-0.

AJ Losoya, School Board Chair

Trish Huspek, Executive Assistant