

Redmond School District
School Board Meeting
August 28, 2013

In Attendance: Chair AJ Losoya, Vice-Chair, Ron Munkres, and Directors Bob Perry, Lisa Klemp, Superintendent Mike McIntosh, RSD Staff: Linda Seeberg, Martha Hinman, Trish Huspek, Kelly Richard, Nicole MacTavish., Lt. Keith Knight, Redmond Police.

AJ Losoya called the meeting to order with a quorum of four at 5:30 p.m. Rick Bailey was out of town.

PROCEDURAL ITEMS

Additions, Deletions and Corrections to the Regular Agenda

None

Citizen Participation for Non-Agenda Items

None

PRESENTATIONS

Superintendent Report

- Update on the activities that have occurred in the past two weeks:
 - School Safety – JB Demaris and his team have spent countless hours in creating a significant security impact to the district. All of this done with very little money. As an example, those changes include fences around some playgrounds and changes to door locks and entries. The taskforce is also working on emergency flip charts for the schools.
 - K-12 Online – 69 full time students, 6 part-time home school students. Those numbers will peak and then plateau as the year begins. If additional staff are needed to support those students, it would require coming to the board for authorization of funds because of the delay of funds that would come for those students from the state.
- Purchased 200 new laptops for the elementary and middle school teachers in the district. High school teachers had already received laptops.
- New website is half-way up and running. We are still working some kinks out of the system.
- The theme, as he has talked with staff, is that every member of the team is responsible for making success possible for every learner.
- Superintendent McIntosh stated that during the last couple of weeks there have been some really great things happening in the district with staff. He has asked several of his team members to report on those activities:
 - Linda Seeberg, Executive Director of Academic Programs, reported that she has been involved for the last two days on the launching of the implementation plan for the Common Core Standards K-12. “Teachers came up to us over and over again and said that this was the best professional development they have had in a long time. They felt supported, received clarity on expectations, and appreciated the time it took to put together the tools they need to help the kids. The laptops were a big hit. The new teachers that were at the training shared that in the states they were from they never received this high level of support. There are systems in place that both support and also push on change. For the first time I felt at these trainings that we had a

- different level of conversation. Questions that were being asked were different than before. Everything we have been talking about is all of a sudden part of the conversation.”
- Nicole MacTavish, Principal at Redmond High School, stated that the time was powerful and positive. “Every teacher I spoke with had something positive to say. They really appreciated they had the opportunity to meet with their 6-12 cohort.”
 - Tony Brown, REA representative stated, “As someone who hates to be out of their classroom, it was well worth the seven hours we spent at the training.”
 - Lynn Evans, Director of Human Resources stated she has had a permanent grin on her face since last week. “It was the kind of week that helps and inspires you to get through a long, challenging school year. We welcomed about 45 new educators to the district. Some of them come as far away as Massachusetts, Virginia, and Alabama. They were really amazing. They are grateful to be working in an environment like we have. We spent four days with these educators in introducing them to the systems, people and standards that we expect.” Ms. Evans provided a review of the schedule the new teachers went through. She also reminded everyone that the Rotary School Employee Appreciation Luncheon will be tomorrow at the American Legion Park at 11:30 for all Redmond School District Staff.
 - Martha Hinman reported there was training today at Ridgeview High School for 200 student services employees. “Our theme this year is, “What is positive and possible.” Staff are being encouraged to look at every challenging situation as an opportunity.” Topics covered included building parent partnerships, an opportunity to view several video clips on how to support all students to be successful in the core curriculum and classrooms and aligning IEP’s with the core curriculum that is happening in the classroom.

Association Reports

REA – Tony Brown

- He will be here next month to introduce the entire leadership team for the Redmond Education Association team.
- Stated the he feels like we are getting to the point as a district that we are a team. “This has been a process. While we aren’t where we totally want to be, I think we are headed in the right direction.”

Text a Tip Program

Kelly Richard, Communications Coordinator for Redmond School District and Lt. Keith Knight from the Redmond Police Department provided an overview of a program that is being started in the high schools this year. Bend LaPine has a similar program in two of their high schools. It is a program where students can text in an anonymous tip to law enforcement authorities. Kelly Richard reported that she will start promoting this in the schools as one of many ways to reach out to law enforcement to help improve the climate of the schools.

Lt. Knight stated that in an effort to keep the costs down on the account they are using a Google voice account and all texts or voicemails are emailed to a small group of police officers to take action on as appropriate. The program is set up and tested. They are still working out the rough edges but they have a basic procedure on how to respond to the tips. Students can anonymously provide tips on abuse, bullying, depression, drug sales and use, fights, safety concerns, thefts, threats to campus safety, suspicious activity or vandalism. When the text comes in all that is seen is the phone number, no names are attached to the number. When a tip is received, a notification email is immediately sent to three lieutenants in the department. They are also working to expand the notification system to include the School Resource Officers (SRO). At this time the focus is at the high schools but anyone could call the number and leave a tip.

Kelly Richard stated that the SRO at Summit High School has reported that since the program was established in Bend LaPine they have received numerous tips that have actually saved student lives.

Bob Perry stated that his only concern would be students using the program to provide misinformation about another student. He was concerned that this could become a form of bullying. Lt. Knight stated, "We have already taken that into consideration and if those issues happen, we address it directly with the person sending the false information."

ACTION ITEMS

Student Rights and Responsibilities Handbook

Superintendent McIntosh stated that the handbook was initially created over 10 years ago. "Donna Howard led a passionate charge in creating a document that would identify what was expected of students." The District is spending approximately \$7000.00 a year to print and send the handbook out to parents. In addition, the time it takes to update it each year is significant. "When Kelly came on board, one of the tasks that were assigned to her was to take the Students Rights and Responsibilities Handbook and make it more user-friendly and concise.

Kelly Richard stated that the old document was 42 pages long and after talking with staff in the district, she discovered that each school distributes their own handbook, which proved to be the most beneficial resource for parents. "This year our goal is to have the handbook online. Within our handbook are references to the policies that are online. Parents can click on the link and go directly to the most recent policies and procedures. As part of our registration process, every parent has been given a handout giving them instructions on how to access the handbook online. If requested, a hard copy can be provided to a parent."

AJ Losoya stated the document is very clear and concise. He would recommend adding the Text-a-Tip information to page 10. "If parents are going to be seeing this document, it would be another way of getting the information out." Board members concurred this would be a good addition to page 10.

Lisa Klemp moved and Bob Perry seconded a motion to approve the 2013-2014 Student Rights and Responsibilities Handbook as amended. Motion carried 4-0.

District Real Estate Agent of Record

Kathy Steinert stated that the Board is charged with appointing and awarding a contract to the District Real Estate Agent of Record to represent the District in real property transactions. The District Finance Committee is recommending that the Board award a five year contract, commencing August 1, 2013, to Bruce Kemp, CCIM, with the firm of Compass Commercial Real Estate Services.

Bob Perry asked what would happen if Bruce leaves his current firm. Kathy Steinert stated if he went to another firm we would need to reevaluate the contract.

Ron Munkres moved and Bob Perry seconded a motion that Bruce Kemp with the firm of Compass Commercial Real Estate Services be awarded a five-year contract as negotiated by staff to provide Real Estate Agent of Record services to the District as recommended by the Finance Committee. Motion carried 4-0.

Consent Agenda

- Finance Reports
- Redmond Proficiency Academy Contract
- Personnel Report
- Board Meeting Minutes from June 26, 2013
- Board Special Meeting Minutes from June 28, 2013
- Board Special Minutes from July 17, 2013
- Gifts to the District

Superintendent McIntosh stated that it is important to note the lease agreement of the Hartman Campus is a separate contract with the RPA.

AJ Losoya stated, “As I go through the RPA contract there are a variety covenants that we are to be receiving from the RPA. Going forward with the renewal of the contract it will be important that we have processes in place to gather the information that is in the contract.”

Bob Perry moved and Lisa Klemp seconded a motion to approve the consent agenda as amended. Motion carried 4-0.

DISCUSSION ITEMS

Board Member Updates and Requests for Agenda Items

Bob Perry

- Read a research report that 2/3 of US Citizens have not heard about Common Core. There is an opportunity to inform the public.
- The September 23rd Crook County Board Meeting will be dedicated to Common Core

Lisa Klemp

- Glad to hear about all of the positive things that are happening in the district.

Ron Munkres

- Requested that a work session be scheduled to discuss the 5th year program and how we are going to move forward. Is it effective and how will we make sure we have a quality, effective program.
- When he attended the OSBA summer conference he heard about a program called the Eastern Promise. He reported he was pleased to hear that our and other superintendents in the region are working to implement a similar program in our region. Superintendent McIntosh stated that he met last Thursday on the Cascade Commitment, our version of the Eastern Promise. This program’s goal is to ensure access to higher education for our students. During that meeting it was agreed to tailor the program to 17 credit hours to have our students have the opportunity access these classes.

AJ Losoya

- Reported that there was a recent news clip published by the Oregon School Boards Association that talked about districts needing to update their bullying policies to meet state law requirements. In that article it was reported that Redmond School District has earned a Gold Star for already having an updated policy. There were 67 gold stars awarded and Redmond was one of them.
- Reported that Mayor Endicott had received from Lee Reynold’s family (a former RSD board member in 1953) a set of original audit reports and a set of meeting minutes. Mayor Endicott had asked AJ to give these documents to the Redmond School District as a part of the district’s history.

ADJOURN

Bob Perry moved and Lisa Klemp seconded a motion to adjourn the regular meeting at 7:22 p.m. Motion carried 4-0.

AJ Losoya, Board Chair

Trish Huspek, Executive Assistant