

**Redmond School District
School Board Meeting
September 24, 2014**

In Attendance: Chair AJ Losoya, Vice-Chair Rick Bailey and Directors Ron Munkres, and Bob Perry, Superintendent Mike McIntosh, RSD Staff; Trish Huspek, Kelly Richard, Jeremy Macdonald, Martha Hinman, Kathy Steinert, REA Representative, Kelly Hicks, From the RPA, Sandy Cloud, Tayler, and Karissa. Board Director Shane Nelson was excused due to work commitments.

Board Chair AJ Losoya called the meeting to order with a quorum of four at 5:30 p.m.

PROCEDURAL ITEMS

Additions to Agenda

Rick Bailey requested that the gift to Elton Gregory Middle School be removed from the consent agenda and discussed separately. All Board members concurred with this request.

Citizen Participation for Non-Agenda Items

Taylor, Brooke, and Karissa - RPA – Representatives from the Redmond Proficiency Academy (RPA) thanked the Board for their support of the RPA. They also reported the following:

- The RPA had improved scores on all OAKS testing last year.
- RPA students will be going to Vern Patrick Elementary school to participate in their SMART Program. This year RPA participation in the class has doubled in size. They will receive training next week and on October 8th the program will officially begin.
- On October 2nd RPA students will participate in a middle school conference. Student leaders from all over Oregon will meet to improve their schools and to meet other students from across the state.
- On September 30th there will be a blood-drive at the Printing Post. The goal this year is to increase donations from 25 units to 35 units so they are encouraging community involvement.
- The RPA students create a school podcast that comes out every Tuesday. They are encouraging families, students and community members to listen. The link can be found on the RPA webpage under, “We are one.”

Mandy Puckett – parent and member of the “No on 91 Campaign.” She reported that if this measure passes it will have a serious impact on Oregonians, especially students. If passed, it would legalize recreational use of marijuana. She took a leave of absence from her job to work on the “No on 91” campaign. She further reported on statistics being reported out of the State of Colorado where marijuana is already approved for recreational use. She stated that she will be in Portland on Monday where the “No on 91 Campaign” will officially launch. In attendance will be judges, doctors, counselors and an expert from Colorado who will be sharing what is happening there. She stated it is important to note that the promotion of this measure is “not an Oregon based campaign but is being funded from outside of Oregon.”

Jenny O’Keefe, parent and audience member stated, “This will eventually impact a student’s ability to bring food to school because the packaging of the marijuana products are the same as harmless products on the market. Students could accidentally ingest marijuana.”

Gregory Parish – District Custodian – Mr. Parish was in attendance to request the Boards assistance regarding the new time clock login that is being implemented in the district. His concern is that the pin numbers assigned to employees includes the last four digits an employee’s social security number. “I am required to enter this number two times a day and I don’t believe my confidentiality is being addressed.”

Superintendent McIntosh reported that this system is a pilot being implemented with groups of our employees in an effort to minimize the amount of data that is currently being done on a paper timesheet.

Kathy Steinert reported that she had responded to Mr. Parish's concerns and that the last four digits are used ubiquitously and that the district does have security over the data and wouldn't use those numbers if they didn't feel it wasn't secure. "However, I failed to understand the depth of Mr. Parish's concerns. I will take another look at the issue."

Jenny O'Keefe – Redmond & Terrebonne Boys and Girls Club – Mrs. O'Keefe was in attendance to provide the Board with an update on the Redmond & Terrebonne Boys and Girls Club. Recently the Bend and Redmond organizations have split to focus on their respective communities. She reported that the decision to delay the opening of the Redmond and Terrebonne programs was very difficult. However, they felt strongly that they shouldn't open unless they would be able to guarantee the families they would be open for the entire school year. "The community has responded to our needs and we have raised one-year of funding to be able to open our doors on October 6th. St. Charles Redmond was a large contributor. In addition Boys & Girls Club employees have set-up automatic debits from their personal accounts to help get the doors open. The Board and staff are so dedicated and excited to open the doors at October 6th. There is an ongoing need for funding sustainability. The delayed opening created chaos for our families and we want to do everything we can to rebuild that trust with families." There will be a fundraiser lunch on November 18th.

AJ Losoya stated the heart and soul of the program has always been in Redmond. "Congratulations, it is exciting what the community has been able to do."

Superintendent McIntosh reported the district is continuing to work with the B & G Club to partner with communications. "As a district we applied for an \$180,000 grant and received \$125,000. With that we have been able to resource Obsidian Middle School, Vern Patrick and Lynch. We are working on sustainability of the CLC program."

PRESENTATIONS

Superintendent Report

- Enrollment remains 80 students up over the number of students that were enrolled on October, 2013. Because of those 80 students we have added FTE at Ridgeview and have added a sixth grade class at EGMS. "I believe we have managed the increase well."
- Received a PERS estimate on Friday. It is looking favorable for a small decrease in the PERS rates. "There are still plenty of unknowns but I think we are spending money wisely for both the staff and students."

Bob Perry reported that he was blindsided when the Bend Bulletin published the high school test results, specifically the science and writing scores. "We are down double digits from last time."

Superintendent McIntosh stated that last year RHS focused on teaching students how to write. "Tony Pupo and his team have been challenged to approach writing more holistically. Our belief is to create good writers we have to focus on more than conventions. The good news is that we have students who can write, we now need to get them to also punctuate. The danger in chasing the low score is what we will ignore in order to fix conventions. We need to address the issue but not at the expense of other things."

Ron Munkres reported that having been in the high school over the last couple of years he wasn't surprised at the scores. "The new curriculum is solid in the area of punctuation. The biggest step we have made is in the new curriculum at the elementary level because that will get us moving in the right direction. The red flag is being raised at the high school and I commend teachers for using writing across the curriculum."

Superintendent McIntosh stated, "The amount of effort that has been placed in the shift from old curriculum to new curriculum and old assessments to new assessments is incredible. There are 793 people who work for the Redmond School District. That team of folks has done a lot of work to put us on the map. I can't take anything

from the staff who have worked hard to get us where we are. We look to the spring assessment as the new baseline. We can't allow the students to believe they are "dumber" today than they were a year ago based on the new assessment. When we get to that point we are going to talk a lot about growth. We will put a lot of value in interim measures by using pre and post-tests that will give us an accurate picture of growth."

Association Report

Kelly Hicks - REA

- Serving again as REA's Education Effectiveness Director.
- Working closely with Linda and her team to write SLGG. The assessments they will see on the Smarter Balance tests that will inform what they do this year.
- The new curriculum has been great. Elementary teachers are teaching far more grammar and spelling than in years past.
- Agrees with Mike that it has been a smooth start for most buildings. The staffs that have new administrators this year are thrilled.
- Concern over bussing issues for athletics and activities; buses being canceled at the last minute, other districts having to transport our kids. OMS has their schedule of buses for this year and for four different events and they are all being transported using buses from other districts. She has heard reports that students need to leave class early in order to be transported to events. A specific example is that there was a trip that had been approved to Ashland for Ridgeview and they were told they no longer had a bus and so it cost them \$1,100 for a charter bus.

Superintendent McIntosh reported that the shortage of bus drivers that we are experiencing is the same across the state and region. "Michelle Rainville has adopted the idea, based on my urging that our transportation department become the broker of all transportation services for the district. However, the shortage of drivers remains a problem. We have met weekly over the last four weeks to talk about the fact that the wage scale that a bus driver earns is less than desirable. We are in the process of addressing the wage issue in hopes of retaining and attracting a larger number of drivers."

ACTION ITEMS

Policy Revision – GBA – Equal Employment Opportunity – 1st Reading

The policy is being revised to specify that the director of human resources will serve as the officer in charge of compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1983. The director of human resources will also be responsible for investigating complaints received by the district alleging noncompliance with Title IX as it relates to equal employment opportunities.

Bob Perry moved and Rick Bailey seconded a motion to approve GBA –Equal Employment Opportunity as presented. Motion carried 4-0.

Policy Revision – JB – Equal Educational Opportunity – 1st Reading

The policy is being revised to specify that the director of human resources will serve as the officer in charge of compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1983. The director of human resources will also be responsible for investigating complaints received by the district alleging noncompliance with Title IX as it relates to equal educational opportunities.

Ron Munkres moved and Bob Perry seconded the motion to approve JB – Equal Education Opportunity as presented. Motion carried 4-0.

Policy Revision – JECB – Admission of Nonresident Students – 1st Reading

House Bill 2747 creates new provisions and amends Section 20, Chapter 718 Oregon Laws 2011 which makes changes to the inter-district, tuition and open enrollment transfer processes beginning with students who seek admission in the 2014-2015 school year. This policy revision ensures that Board policy is up-to-date with

current practice. Superintendent McIntosh reported there will be further updates on this policy due to House Bill 4007.

The Board requested that staff determine if the designation of “the board” in the policy is by statute or if it can be changed to “the superintendent or designee.”

Policy Revision – JF/JFA – Student Rights and Responsibilities – 1st Reading

House Bill 2192 made revisions to include the distribution of the Student Rights and Responsibilities document to include District employees.

Bob Perry moved and Rick Bailey seconded the motion to approve JF/JFA – Student Rights and Responsibilities as presented. Motion carried 4-0.

Policy Revision – JGAB – Use of Restraint and Seclusion – 1st Reading

Oregon Administrative Rule (OAR) 581-021-0556 requires a written report within 24 hours of an incident of physical restraint or seclusion of students. The policy is being revised to align with changes made to that OAR. In addition, the State Board of Education amended and clarified the standards for “seclusion rooms.” The State Board of Education added requirements for reporting data on “seclusion rooms” which will be included in the annual report to the Superintendent of Public Instruction about the use of physical restraints and seclusion in the District.

Bob Perry moved and Ron Munkres seconded the motion to approve JGAB – Use of Restraint and Seclusion as presented. Motion carried 4-0.

Policy Revision – JFCI – Weapons in Schools – 1st Reading

House Bill (HB) 2192 amends several statutes related to school discipline, suspension and expulsion. Key changes include: 1) removal of “zero tolerance” in statute that required mandatory expulsion for non-firearm weapons, limiting expulsion to the most serious behaviors that pose a threat to health or safety when the student’s behavior has not responded to other interventions or when required by law; 2) addition of a 10-day limit to complete mental health risk assessment (which can be exceeded for good cause); and 3) a reiteration that school discipline needs to foster a positive learning environment and set clear expectations for all students, impose discipline without bias, and comply with all laws related to students with disabilities.

After discussion regarding the recommended changes, the Board request that Superintendent McIntosh speak with district counsel to ensure they concur with recommended language changes.

Gift to the District

Rick Bailey reported that upon reviewing the Gifts to the District in tonight’s agenda he doesn’t feel the Board should be approving an open ended gift to the District.

Martha Hinman indicated that this organization is used quite a bit in special education departments.

Ron Munkres would approve authorizing schools going after donors that will help their classrooms but that a Gift to the District would only need to be acknowledged by the Board if the donation exceeds \$500.00 in value.

Tonight’s Gift to the District will be removed from the Consent Agenda the Board will approve tonight.

Consent Agenda

- Finance Reports (Have been reviewed by Finance Committee)
- Personnel Report
- Board Special Meeting Minutes from August 27, 2014
- Out-of-State Field Trip

- Gift to the District

Superintendent McIntosh stated, “The auditors just finished up their last field visit for the 13-14 school year and it only took 3 days. This is a clear indication that Kathy and her team have done an amazing job. We will have another clean audit come to us. The Board will receive the final audit report in December.”

Kathy Steinert stated that she wants to make sure that everyone understands this is an organizational effort. “We have people throughout our organization who are involved in our fiscal services. We have to thank those people who do their job diligently and successfully.”

Rick Bailey stated that he feels Kathy is being overly modest. “To have the field work done at this time of year is phenomenal. I can’t say enough about the District and fiscal team and the results that we have.”

Rick Bailey moved and Ron Munkres seconded a motion to approve the Consent Agenda as amended. Motion carried 4-0.

DISCUSSION ITEMS

Board Member Updates and Requests for Agenda Items

Bob Perry

- “We sit around this table month after month saying what we want to do for the kids. I will be sending the Board a document regarding Measure 91 tomorrow morning with statistics regarding the use of Marijuana. I can’t sit back as a Redmond School Board member and not say something. I see the Mayor say No on 91. As leaders in our community we need to do something and we need to say something. We are abdicating our responsibility if we don’t do anything. All of the good things we try to do here can be reversed so easily by a lousy vote. The thing the “yes” people are saying is that we failed to prevent people from doing this so we should legalize it. You are saying to kids, “You know, marijuana isn’t all that bad. When you get older you can have some.” Where it is falling apart is that the people on the health side of this topic haven’t done what they should have done in educating people.” Mr. Perry would request that the Board craft a paragraph statement indicating they are opposed to Measure 91.

Rick Bailey stated that he concurs with Bob’s position on this. “I believe the Board does need to take a stand. The perpetual cycle of drug abuse is heart breaking.”

Board members will review the material Mr. Perry is sending them.

Ron Munkres

- Inquired about the status of the Ridgeview band students on their fundraising efforts to travel to Carnegie Hall. Kelly Hicks reported they have raised about \$15,000. Mr. Sime has asked for commitments from the students. There will be a band meeting tomorrow night. A large down payment is due October 1st.

Rick Bailey

- Students seem to be excited about the new curriculum. My 9 year old made a point of showing me his new books for both his and his brother’s class.
- Commend the teachers; daughter in OMS and the band room is open at 6:30am so you
- At the Cub Scout recruiting meeting at Lynch there was a teacher there working until 7-8:00 at night. Teachers have hit the ground and are running.

ADJOURN

Rick Bailey moved and Ron Munkres seconded the motion to adjourn at 8:20 p.m. Motion carried 4-0.

AJ Losoya, School Board Chair

Trish Huspek, Executive Assistant