

**Redmond School District
School Board Meeting
May 11, 2011**

In Attendance: Chair Jim Erickson, Vice-Chair Cathy Miller (arrived at 6:58pm), Directors Paul Rodby, A. J. Losoya, Ric Little, Superintendent Shay Mikalson, RSD Staff-Mike McIntosh, Trish Huspek, Gina Blanchette, Doug Snyder, Brent Walsh, Sandra Harris, Cindy Murphy, Media-Leslie Pugmire-Hole (*Spokesman*), Association representatives, Karen Gray, Dru Carpenter.

Board Chair Jim Erickson called the Board meeting to order with a quorum of four at 5:30 p.m. Cathy Miller arrived at 6:58pm making the quorum five.

Citizen Participation for Non-Agenda Items

None

PRESENTATION

Jericho Road

Mary and Dave Kimmel appeared before the Board to present a certificate of appreciation to Redmond School District for supporting Jericho Road, a non-profit organization that runs programs to help hungry and homeless people in Redmond. Support for these programs come from a variety of organizations, businesses, personal donations and grants. In 2010 Jericho Road began a Weekend Food Program designed to provide food assistance to families facing nutrition and food supply challenges. In cooperation with the Redmond School District and FAN, children are identified who could benefit from a backpack filled with a weekend food supply. Volunteers fill the packs at the NeighborImpact warehouse with food purchased through grant and donor support. These bags are then delivered to the various schools on Friday for distribution to the children. The students return the empty packs to school on Monday where they are picked up by volunteers, refilled and returned to the children the following Friday. The Jericho Weekend Food Program serves seven schools in the district and they are now packing up to 38 packs per weekend.

Superintendent Mikalson expressed his appreciation to Jericho Road for the service they are providing to families. "This is a living example of why Redmond is such a great place."

Obsidian Middle School

Sandra Harris, Principal at Obsidian Middle School introduced Lisa Sage, Andy Martin, and OMS students McKenna and Leslie. Ms. Harris also introduced Dusty Porter, who has been selected as the assistant principal at Obsidian Middle School beginning next year.

Highlights at OMS:

- Teacher collaboration and data teams have been a focus this year.
- Six teachers piloting the proficiency based report card
- Monthly Latino family meetings
- Elective offerings - full year Spanish, Band, and Project Lead the Way for grade 6 students
- WEB Program
- Community School

WEB Program:

Lisa Sage reported that selected Grade 8 students spend two days in the summer to be a mentor for the incoming 7th grade students. At least once a month they meet with their assigned student to continue the mentorship. This provides great leadership opportunities for the 8th graders.

Obsidian Middle School student, McKenna spoke to the Board about her positive experience in the WEB Program. She stated that this program has opened up a lot of opportunities to attend leadership conferences at the high school, as well as leadership camps during the summer. The students are called “Weblings” and each WEB mentor is assigned to multiple weblings. To provide additional leadership opportunities student council will be brought back to OMS. As a school they participate in community service activities. Having a student council will provide them with an additional organized student leader group to facilitate those community service projects.

Bring It Program:

Obsidian Middle School student, Leslie spoke to the Board regarding the “Bring It Program.” This program provides a targeted group of students an opportunity to stay after school for 30 minutes three days a week to recover some skills they were not able to obtain during the previous semester as well as current class skills. They are also provided with a variety of enrichment classes. Leslie stated that her school work and her attitude have greatly improved by participation in this program.

Community School

Andy Martin, Community School Coordinator reported to the Board that attendance in the after school program has doubled this year. They are in year two of a five year grant. Students remain after school and receive a snack and then participate in Homework Club, math or reading help and then enrichment activities such as movie making, soccer, Walking Club, guitar class, Boy’s Club, or yearbook. He stated that next year their focus will be writing.

Superintendent Mikalson stated that Andy Martin is an example of a “kid magnet” and it takes someone like him to convince students to stay after school to participate in these programs. He expressed his appreciation to everyone who helps to make this program happen at the middle school level.

Superintendent Mikalson also stated that Sandy Harris is a, “Humble leader with a huge heart” and that RSD is fortunate to have her. He also expressed his excitement that Dusty Porter will join the OMS team next year as assistant principal.

ACTION ITEM

Redmond High School Architect Recommendation

The School Board allocated funding to modernize Redmond High School requiring the services of an architect. A request for proposals was advertised across the state and the district received four proposals on January 27, 2011. A team comprised of community and staff evaluated the four proposals and determined it was in the district’s interest to interview all four firms. Interviews were held by the screening team and Ric Little, School Board Director.

Ric Little reviewed the process that was applied to the interviews of potential architects for the project.

The interview team narrowed the four firms to DOWA and GGL/BLRB. The team determined that DOWA was the most qualified firm and the best match for the district needs to design the Redmond High School modernization project.

Mike McIntosh expressed his appreciation to Captain Steve Pengra of the Redmond Fire Department who served as the community member on the evaluation team.

Paul Rodby moved and Ric Little seconded the motion to award the contract for architectural services for the Redmond High School modernization project to Dull Olson Weekes Architect, Inc. Motion carried 4-0.

Consent Agenda

- Personnel Changes
- School Board Minutes from April 27, 2011
- Gift to the District

AJ Losoya moved to approve the consent agenda as presented. Paul Rodby seconded the motion. Motion carried 4-0.

DISCUSSION ITEMS

Policy CC Revision – Administrative Organization – 1st Reading

Superintendent Mikalson presented Board members with a revision of the district organization chart. Per policy CC, “The superintendent may reorganize the lines of authority and revise the organizational chart subject to Board approval of major changes and creation or elimination of positions.”

Superintendent Mikalson stated since becoming the superintendent there have been many adjustments made to the district office structure in order to realize cost savings.

Paul Rodby made a motion to approve the organizational chart as presented. AJ Losoya seconded the motion. Motion carried 4-0.

Jim Erickson: From the boards point of view the cuts that have been made have been significant and he expressed his appreciation for all of those who have taken on additional responsibilities.

Policy KG Revision – Community Use of District Facilities – 1st Reading

Brent Walsh, Assistant Principal/Athletic Director at Redmond High School reviewed with Board members the suggested language changes in Policy KG. Brent reviewed the background information around this policy as well as suggested language changes.

AJ asked Brent if there are expectations given to groups as to how the facilities are to be left after use. Brent will be meeting with building coordinators to review the expectations of groups using the facilities.

The fee structure has not changed – it will just be implemented correctly across the various classes.

Paul Rodby moved to approve the revised policy KG-Community Use of District Facilities as recommended. AJ seconded the motion. Motion carried 4-0.

Curricular/Co-Curricular Activities and Athletics/RSD Lettering Guidelines

Brent Walsh reviewed the administrative rules that relate to Board Policy IGDJ – Interscholastic Athletics. Brent has developed a four tier system that includes our fee structure. He reviewed the various tiers within the administrative rules. He has met with PACE and Debbie Adams, RSD Benefits and Risk Specialist, in putting this structure in place.

Jim Erickson stated that he would recommend the addition of academic and behavior expectations to the administrative regulation. Board members concurred.

Mr. Walsh also reviewed the Redmond School District lettering guidelines. These guidelines outline the lettering process and who qualifies to earn an activity letter.

Financial Statements

Mike McIntosh, Director of Operations provided the March financial and investment reports to the Board. Board members were given an opportunity to ask clarifying questions. The Finance Committee reviewed the financial statements on Monday.

Mike McIntosh stated that an RFP has been issued for a new auditor. There were four auditors that submitted proposals. Those proposals have been narrowed down to the top two firms. Mike will bring forward a recommendation for a new auditor by the next meeting. He expressed appreciation to both Ric Little and AJ Losoya for their work in that process.

Mike McIntosh stated that there were no deficiencies in the previous auditor but it is best practice to get a new perspective.

Superintendent Report

- ✓ Superintendent Mikalson reported that on June 8th the Board will have a work session to discuss strategies around proficiency, quality schools, and budgeting for student achievement. The CLASS team has been doing great work across the district. They have worked to define what an effective teacher (Danielson model) is and are now working on an evaluation framework for teachers. Superintendent Mikalson stated as a district we are also developing the same system for building leaders/principals in order to provide the same clarity for principals.
- ✓ Presented a draft document that addresses the framework that is being developed around principal evaluation and accountability.

Three key purposes:

- To shine a spotlight on great leadership
- To provide clear expectations for principals
- To support a fair and transparent evaluation of effectiveness

Superintendent Mikalson reviewed the three domains and the indicators in each domain. The three domains are; student outcomes, teacher effectiveness, and leadership actions. The intent of this work is to align the same expectations that teachers have to principals.

Association Reports

Karen Gray

- ✓ Elections for next year's executive board have been completed. Karen Gray will be the president, Josh Davis, vice president.

Dru Carpenter

- ✓ No updates

Jim Erickson stated that he was disappointed in the editorial that was printed in the Bend Bulletin. He acknowledged that it must have been difficult for teachers to see those sentiments in print.

Request for Agenda Items

None

ADJOURN

Paul Rodby moved and Cathy Miller seconded a motion to adjourn at 7:28pm Motion carried 5-0.

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant