

**Redmond School District
School Board Work Session
April 13, 2011**

In Attendance: Chair Jim Erickson, Vice-Chair Cathy Miller, Directors A. J. Losoya, Paul Rodby, Ric Little, Superintendent Shay Mikalson, RSD Staff-Mike McIntosh, Trish Huspek, Stephanie Curtis, Doug Snyder, Media-Leslie Pugmire-Hole (Spokesman), Association representatives, Judy Newman, Dru Carpenter, and Community Member, Bob Perry

Board Chair Jim Erickson called the work session to order with a quorum of five at 3:00 p.m.

Cathy Miller stated that she had reviewed board minutes from the last year to make sure that issues that had been discussed were addressed.

She presented a document that reviewed impact policy discussions, follow-up and hot topics.

Impact Policy Discussions:

- **Merit in relation to the RIF process** – Superintendent Mikalson does not feel that a Board policy will be necessary. He would expect a May timeline as this is connected to bargaining and association vote
- **Definition of “seat time”** – New ways to deliver instruction
 - Sharing district teachers – Skpe lessons/digital lessons
 - Regional digital library access – Cathy asked that from a parent’s perspective, can there be digital videos of lessons in core subjects put online so that when a student is at home they and their parents could watch a lesson together. When they go to the classroom the teacher could use some of the classroom time to assist students with homework and for individual instruction time.
- **Concept of doing homework in class** – learning facilitator

Cathy encourages developing new ways to deliver instruction. Jim stated this is a wonderful concept and that it is a paradigm shift for everyone. It puts a great deal of responsibility on the student to sit down and review the lesson. It becomes a problem when students arrive in the classroom unprepared for the “learning facilitator” time.

Cathy stated that “With the regionalization of technology, this is a prime opportunity to create these new systems.”

Jim Erickson stated that “As soon as the standards are unwrapped, it would be easy to develop a unit around that piece that every teacher could utilize to deliver core instruction. The question becomes are we ready for this type of delivery.”

Superintendent Mikalson stated that “As an educator, he has never experienced student success when a student takes all of their classes online.” Face-to face interaction is an integral part of a student’s education. By the Board adopting the proficiency model, these types of teaching methods will be used more and more in order for students to learn in the style that is best for them to then ultimately be able to demonstrate proficiency.

- **Alternative Education Programs** – curriculum and evaluation discussion
 - Reviewed the evaluation of the RPA and IB program provided by Peter Miller

Cathy's concern is that a closer look needs to be taken at what the evaluation criteria is in evaluating these programs. Is the "proficiency" they are teaching at the RPA different than our expectations? How do we make sure, as their sponsor, they are teaching the same level of proficiency that we are expecting in the Redmond School District?

Paul Rodby stated that clear expectations need to be established and it is up to the RPA Board to report back to Redmond.

Superintendent Mikalson stated the format used is a standard evaluation for Alternative Learning Options. It is what the law requires. Cathy's concern is that there is a statement in the report that says, "Has met the evaluation criteria as set by the Redmond School District." She requests a meeting be held to discuss what the specific criteria should be for next year.

Jim Erickson stated that there are public perceptions about the RPA;

- Students wander in and out,
- Students are walking out of school in the middle of the day,
- Students are highly recruited and placed at the RPA and within a month they are flunking out.

He isn't sure if these perceptions are correct. "This is just what one hears and this is troublesome."

Superintendent Mikalson stated that his role as superintendent is to hear their concerns and have the RPA come before the Board to respond to those concerns.

When Peter Miller provides this year's report he will be scheduled for additional time to provide clarification regarding policy revisions.

Boundaries

- Soft Boundaries – new high school – concern about having the boundary process begin to ensure maximum participation – the first reading of the policy would come in May.
- Alfalfa Community Initiative – Cathy Miller attended a Town Hall where they spoke about petitioning the ESD to have them reassigned to the Bend School District. They currently do not have a large enough group to move forward with that petition.
- Juniper Ridge – Could come up as an issue for boundary consideration in the future
- Emergency Preparedness – Mike and Shay will be updating the board as expansion of this policy is developed
- Open enrollment –inter-district transfers (ongoing)

Follow-up items

- Health costs and OEGB
 - Superintendent Mikalson stated that the Governor has promised to veto any bill that would be presented for districts to opt of the mandated OEGB insurance. This topic is still being talking about regionally. Classified staff have always had the option to opt out of district insurance if there are double insured (i.e., insured by a spouse) In return for that opt out, they receive a small amount in their compensation. District staff are currently looking to see if this could also be applied to the certified group.
- Provide a working plan of action on the phase in of programs at the new high school
- Evergreen contract update – At this point everything looks good for the sale of the building
- Finance Advisory Committee
- Diploma options and policy IKF – update at a future meeting about the interventions going for at risk students and the resources needed to meet benchmarks based on our current budget cuts
- Community Schools – Provide list of each school and when the grant ends, update on application process/backup plan if funds are not approved
- Portable units – plan of action for disbursement for programs

- FAQ's need to be put on website for inter-district transfers
- Update on Early Retirement offering
- Joint City Council/School Board meeting for COTV – used to update the public on upcoming issues
- School Based Health Clinic Update
- RSD Marketing Plan – Plan to continually improve outreach to parents and community
- Jim Erickson – Requested an update on professional development of teachers and administrators

Hot Topics:

- Regionalization Initiatives
- Certified Contract Negotiations
- Inter-District Transfers

ADJOURN

Cathy Miller moved and Paul Rodby seconded a motion to adjourn at 3:48pm

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant