

**Redmond School District
School Board Meeting
September 8, 2010**

In Attendance: Chair Jim Erickson, Directors Paul Rodby, Ric Little, and Cathy Miller (via phone), Superintendent Shay Mikalson, RSD Staff Doug Snyder, Stephanie Curtis, Mike McIntosh, Trish Huspek, Media Leslie Pugmire-Hole (*Redmond Spokesman*), Patrick Cliff (*Bend Bulletin*) association representatives Karen Gray and Dru Carpenter and Mayor, George Endicott, Councilman Ed Boero, Johnny Corbin

Board Chair Jim Erickson called the meeting to order with a quorum of four at 5:30 p.m.

Citizen Participation

Johnny Corbin representing the Deschutes VFW Post 4108 addressed Board members to express appreciation for their support of Central Oregon's Tribute to Heroes. "The Wall" was a traveling tribute that showcased the true depiction of the great sacrifices men and women in the military have made throughout the history of our country. Mr. Corbin read a letter of appreciation to the board for allowing the event to take place at Redmond High School. All expenses were met and exceeded by contributions from the community. All excess funds raised, approximately \$6,000 to \$7,000, will go to the Central Oregon veteran's community. Also presented was a certificate of appreciation to the board and the school district for their participation.

Mr. Corbin expressed appreciation to Paul Rodby for the meals that he provided. Board Chair Jim Erickson shared his gratitude to Mr. Corbin and all those who made the event possible.

PRESENTATIONS

Student Achievement Report

Superintendent Mikalson provided the Board with an update on the achievement from last year. The district continues to demonstrate improvement and score higher than its peers within the state. To ensure the district continues to progress towards its stated goal of having all students make the gains necessary each year to close all achievement gaps by graduation, the district will change the way it reports data by moving to a Student Centered Growth Model. The model sets clear targets for each student and is based on their historical testing data from the State. The most important part is the partnership between teachers and students to achieve those targets. Mikalson also provided an overview of the implementation strategy regarding the new Oregon diploma requirements including a communication plan for the parents, students, and general public.

Karen Gray stated that one of the most important things that have been important to her is that with this growth model they are looking at individual student growth instead of looking at it as a cohort. "This is a huge step in making test scores meaningful to the students."

Construction Update

Doug Snyder provided the follow construction updates:

- ✓ Sage Elementary and Terrebonne opened on Tuesday. Community and staff comments have been extremely positive.
- ✓ Terrebonne – Septic system problems have been resolved. Sunwest is ahead of schedule. The remodel of the cafeteria and the admin offices are underway. The library and media lab are complete and open for the students. Sunwest is currently one month ahead of schedule. The project is on budget.
- ✓ RHS and Obsidian – Projects are at the punch-list stage
- ✓ New high school – Classroom wing, outside facade is well underway. The goal is to have it enclosed and heated by the time hard winter sets in. An average of 150 workers are on site each day.

Mikalson thanked Mayor Endicott for being at Sage Elementary on the first day of school meeting and greeting students as they arrived. He also thanked Doug Snyder and his staff for all of their hard work in keeping the construction projects on target.

Mayor Endicott stated that he met with the city manager yesterday regarding the roads surrounding Sage Elementary that need work. All of 27th is scheduled to be fixed. The mayor also expressed his pleasure at being able to greet the students as they arrived yesterday. “Kudos to the entire staff at Sage Elementary for all of their work.”

ACTION ITEMS

Consent Agenda

- Personnel Changes
- School Board Minutes from August 25, 2010

Paul Rodby moved and Ric Little seconded a motion to approve the consent agenda as presented. Motion carried 4-0.

Authorization of Signatures

Doug Snyder explained that due to the change in district personnel authorization for district personnel to sign for real estate transactions needs to be updated. All documents would be presented to the Board prior to final closing.

Paul Rodby moved and Ric Little seconded a motion to authorize Shay Mikalson, Mike McIntosh and Doug Snyder to sign real estate transaction documents on behalf of the Redmond School District. Motion carried 4-0.

Relisting of the Evergreen Property

Compass Commercial has recommended that due to the deterioration of the market, the Evergreen property should be relisted at a price of \$675,000.

Paul moved and Ric Little seconded a motion to authorize Compass Commercial to relist the Evergreen property at an asking price of \$675,000. Motion carried 4-0.

Cathy Miller requested that a chronological snapshot of the Evergreen property be provided to the board members.

Second Reading of Policy Revision – JFCF/GBNA – Hazing/Harassment/Intimidating/Bullying/Menacing

Superintendent Mikalson reviewed draft language of a policy revision. Board members were given the opportunity to discuss and make any language changes to the policy. Mikalson also reviewed the steps being taken in the schools to reinforce the policy.

Cathy Miller requested data from the Oregon Healthy Teens Survey regarding the percentage of students at the various schools who reported being bullied.

There was discussion regarding the addition of the term “zero tolerance” to the policy. Paul Rodby wants to make sure that the policy is being aggressively implemented in the district.

Ric Little moved and Cathy Miller seconded a motion to approve the policy change as presented. Motion carried 4-0.

Inter-District Transfer Policy

Shay Mikalson presented the Board with background information on inter-district transfers; current policy, current practice and well as current data regarding the number of transfers that have taken place so far this year. The document provides a summary of the issue for board discussion. The majority of the students who have transferred were never in our projected student counts for this year. As requested by the board at the last meeting, Mikalson provided three options for the board to consider; allow transfers for all students requesting to attend schools outside of RSD per board policy JECB, create a system that limits transfers to numbers set by the board and by which each transfer request is closely evaluated using the criteria established by JECB and its accompanying administrative rules; establish a reciprocal, one-to-one transfer policy that limits the number of students transferring out of the district to the number transferring into the district.

Mikalson is requesting the board make a decision about the operational freeze. Mikalson's recommendation would be to continue with current board policy allowing students to transfer. "We need to look at what is the best outcome for a student."

Cathy Miller stated she feel that the freeze needs to be left in place and to take the time to do a thorough work session on enrollment, boundaries, and the philosophy regarding open enrollment at the new high school. She feels that there also needs to be a discussion with Bend-La Pine regarding boundaries. "This is a big picture issue and should not be dealt with on a piece-meal basis." She requested a work session around the board's philosophical position on boundaries; both in-district and our policies around inter-district transfers.

Jim Erickson stated that the board needs to ask itself "How do we want to treat our constituents. We have great opportunities for students in Redmond School District and we need to continue to create a district where people would not want to leave. We want to be known as a great school district and known by the quality of our education."

Paul Rodby made a motion and Ric Little seconded to release the operational freeze and follow the current board policy, JECB, regarding inter-district transfers. Motion carried 4-0.

DISCUSSION ITEMS

Association Reports

Dru Carpenter, OSEA Representative reported:

- ✓ In order to improve communications within its membership, the association will be recruiting a classified member from each school and department site to attend their meetings

Karen Gray, Vice-President of the REA reported:

- ✓ Teachers seem to be settling in nicely and pleased with this year's schedule

Jim reported that the board would like to encourage staff to attend board meetings as they are convened in the schools. He also stated that board members will be at the meetings early in order to hear from the staff in an informal setting.

Superintendent Report

- ✓ Waiting on state school forecast - \$378 million short at the state level. The federal funds and the state moving money from the reserves will cover that shortage in state school funding.
- ✓ Has visited each school and is excited about the enthusiasm and talent of our staff
- ✓ CLASS Project Team – their design was submitted to Chalkboard and received \$18,000 to continue the planning for this year. There are 20 people on the team and all should be commended for their hard work.
- ✓ The district is part of a federal grant through Chalkboard that could bring substantial grant money to the district. Should know by the end of the month if they received the grant.

Paul Rodby asked for clarification on filling the vacancy left by Mike Schofield. Kathy Steinert and Mollie O'Brien have assumed some of the responsibilities and Mike McIntosh will cover the remaining responsibilities. Paul wants to make sure that the board continues to get financial reports on a timely basis.

Paul commended Superintendent Mikalson for his effort in consolidation of services and the savings targeted to the classroom.

Future agenda items

- ✓ Audit Report – Auditors will be here in October. Audit needs to be completed by November 17th.
- ✓ Instructional program priorities for Redmond High School
- ✓ Superintendent Review (Executive Session) – September 22
- ✓ Sage Elementary Dedication Ceremony

ADJOURN

Paul Rodby moved and Ric Little seconded the motion to adjourn at 8:00p.m. Motion carried 4-0.

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant