

**Redmond School District
School Board Meeting
February 9, 2011**

In Attendance: Chair Jim Erickson, Vice-Chair Cathy Miller, Directors Paul Rodby, Ric Little, A. J. Losoya, Superintendent Shay Mikalson, RSD Staff-Stephanie Curtis, Mike McIntosh, Doug Snyder, Trish Huspek, Kristen Rooney-Gleeson, Media-Leslie Pugmire-Hole (*Redmond Spokesman*), Patrick Cliff (*Bend Bulletin*), association representatives Judy Newman, Dru Carpenter, City Councilman, Ed Boero, High School Naming Committee members; Toni Duff, Cathy Hammack, Mike Schiel, Jan Zimmerman, Mary Bliven, Ami Garibay, CJ Johnson, Laramie Barnett and approximately 30 community and staff members.

Board Chair Jim Erickson called the meeting to order with a quorum of five at 5:30 p.m.

Board Chair, Jim Erickson, welcomed everyone to the meeting and asked Vern Patrick students to lead the Board and audience members in the flag salute.

Citizen Participation for Non-Agenda Items

None

PRESENTATIONS

Vern Patrick Elementary School

Vern Patrick grade five students, Joshua, Hunter, Kinnera, and Cheyenne, spoke to the Board members regarding a product (rice packs) that they have created and are selling in the community. The rice packs can either be put in the freezer or microwave and applied to sore muscles. The proceeds from the sale of the rice packs will go to help support a kindergarten student, who has special medical needs that will be attending Vern Patrick next year. The students were prepared to present each board member with a complimentary rice pack but board members volunteered to purchase them to support the students' endeavor. As a way of expressing their appreciation to the Board for their service to the district, the students presented each Board member with a Vern Patrick tee-shirt.

Kristen Rooney-Gleeson, Principal at Vern Patrick Elementary spoke to the Board about Vern Patrick's mission and how it aligns to the district vision. The mission of the staff at Vern Patrick is to "Provide a positive environment that promotes optimal learning and achievement for all." Their goal is "All students will meet or exceed grade level standards in reading and math or meet prescribed growth targets." Ms. Rooney-Gleeson introduced Data Team Leaders from each grade level who reviewed with the Board the "celebrations" that each level has achieved by using data driven decision making to increase student achievement. In addition, Marisol Benz, Community School Coordinator spoke to the Board about the academic interventions and enrichment opportunities available through the Community School Grant and the successes they are realizing through that program.

Principal Rooney-Gleeson spoke to the Board about some of the challenges that Vern Patrick is facing; time for collaboration, and sustainability for the Community School program.

High School Naming Committee Recommendations

Toni Duff and members of the naming committee were present at tonight's meeting to provide Board members with three recommended names for the new high school. Toni Duff reported that community members were provided the opportunity to submit suggestions via letters, e-mails, school drop boxes and phone calls.

The 125 suggestions received from these venues were documented then researched as outlined in school board policy. She stated that the committee carefully considered each suggestion and discussed the pros and cons before deciding on the top three.

The committee agreed to recommend the following three names to the school board and indicated the selection of any of the proposed recommendations would be supported by all members of the committee.

- **Ridgeview High School**: The words ‘ridge’ and ‘view’ were mentioned in multiple recommendations, there is a spectacular view of the ridge, unique name, honors the historical community of Pleasant Ridge, which was in the same area. The Pleasant Ridge School was opened in 1907 and closed in the 1920s. Committee noted that there may be possible in-house issues with the abbreviations of the school being ‘RHS’. Also, there is a Ridgeview Elementary school in Springfield, Oregon.
- **South Redmond High School**: Provides the city name and location of the school, would be distinguished from RHS but still easily recognized as a Redmond school, would carry on the City pride by using ‘Redmond’. Committee noted that there may be confusion with original high school if ‘South’ is not consistently stated, the name lacks originality, could possibly influence future names of schools.
- **Grandview High School**: School was built with the driving force of the view and natural beauty architecturally, the word “view” was mentioned in multiple recommendations, would have its own identity. Committee noted that the word ‘grand’ may give a negative impression when compared to the current high school. Also, there is a Grandview Christian Academy located in Beaver Creek, Oregon.

The public will now have one week to submit feedback on the three recommended names. In addition, at the February 23 Board meeting, there will be a public comment time to provide additional input prior to the Board making a final decision.

CLASS Update

CLASS Project Leaders, Alishia Anderson and Jennifer Moore were present to give the Board an overview of the proposed School Improvement Wednesdays being created for possible implementation in the 2011-12 school year. This would be dedicated time every week for staff to focus on student achievement. They are proposing that students be released 60 minutes early every Wednesday to provide staff the opportunity for professional development and collaboration time. This time will *not* be used for the everyday work of a school; grading papers, phone calls, emails, paperwork, staff or IEP meetings.

To ensure student instructional time is not affected, approximately 10 minutes would be added to the other four days of the week at the elementary level and 15 minutes at the secondary. With both the district’s community schools programs as well as a long list of community partners there will be opportunities for students on early release days.

Alishia Anderson stated that if teachers have time to discuss curriculum, teaching practices, students and standards, learning improves. “The time would also allow teachers from different schools to collaborate.”

The next steps in this process will be to provide communication with RSD staff, parent and community groups and local media. After obtaining feedback from stakeholder groups, they will have a final proposal for Board action on March 30th. The CLASS team will need to design the structure of the collaboration time and communicate that structure and design to all RSD staff members for implementation.

Architect RFP Process Update

Doug Snyder, Chief Operations Officer reported that four architects will be interviewed in the next few weeks for the \$9 million RHS modernization and repairs that were allocated from the \$15 million bond savings. It is anticipated that a recommendation will be presented to the board at their March 9 meeting.

Jim Erickson stated that during the listening session it was suggested that the decision to spend the bond savings on repairs to existing schools should be revisited in light of our current budget crisis. It was suggested that the

money be returned to the taxpayers and then request them to pass a local option so that the money could be used in the general fund. In the interest of transparency and acknowledging that “everything is on the table” he would like to see district staff report back on the feasibility of such a plan.

Cathy Miller stated that until this issue is resolved, it would be unwise to proceed with the architect interviews.

Doug Snyder reminded Board members that some of the dedicated money has already been spent in the process of designing the remodels at John Tuck Elementary and Tumalo Community School.

ACTION ITEMS

Resolution 11:038 – Supplemental Budget for Fiscal Year 2010-11

After the approval of the FY 2010-11 budget by the Budget Committee on May 19, 2010, the Oregon Governor announced a 9% across the board budget cut for all public sector agencies including public schools. These cuts created an approximately \$2.6 million revenue shortfall for FY 2010-11 which the District mitigated with a reduction in days, across-the-board salary concessions for all staff, and the elimination or deferral of general fund transfers to reserves. The final budget that was adopted by the School Board on June 23, 2010 included the elimination of general fund transfers. However, due to the amount of time it would have taken to incorporate these changes, the adopted budget did not include the reduction of four days for licensed staff and six days for classified and administrative staff and the elimination of a 2.8% cost of living adjustment for licensed staff. The financial impact of the reduction of days and elimination of the licensed COLA was a reduction of \$1,366,900 in resources and appropriations in the General Fund.

Staff recommends the approval of a supplemental budget for the 2010-11 fiscal year which will decrease General Fund appropriations by \$1,366,900 – from \$54,888,400 to \$53,521,500.

Ric Little moved and AJ Losoya seconded a motion to approve Resolution 11:038 to adopt and appropriate a supplemental budget for 2010-11 in the amounts specified in the resolution. Motion carried 5-0.

Roll Call Vote: Cathy Miller – Yes, Paul Rodby – Yes, Ric Little – Yes, AJ Losoya – Yes, Jim Erickson - Yes

Consent Agenda

- Personnel Changes
- School Board Special Meeting Minutes from January 26, 2011
- Gift to the District
- Out of State Field Trip Request

There was discussion regarding the out of state field trip request. Board members wanted to ensure that there is no cost from the district general fund for this trip. Jim Erickson requested that all future trip requests clearly indicate any costs to the general fund prior to being presented to the Board for approval.

Cathy Miller moved to accept the consent agenda as presented. AJ Losoya seconded the motion and made a friendly amendment to add the stipulation that no general fund money will be used to fund the out of state field trip. Motion carried 5-0.

DISCUSSION ITEMS

Superintendent Report

- ✓ Superintendent Mikalson provided Board members with a 2011-12 Budget Information sheet. He reviewed the key factors that need to be considered when balancing the RSD general fund budget.
 - At a \$5.56 billion statewide funding level for the biennium as proposed by the Governor, the projected RSD budget shortfall for 2011-12 is \$9.8 million or 19% of the general fund budget
 - RSD has reduced \$9 million from its budget in the last three years
 - It is anticipated that enrollment will remain flat or will continue to decline
 - RSD continues to search for additional ways to allocate more resources to the classroom through shared regional services

Association Reports

Judy Newman – REA (Certified) Representative

- Judy thanked the district for their transparency regarding the budget. She read the following statement to Board members:

“The Governor has recently put out a \$5.56 billion projected budget. Mike McIntosh tells us that this equates to a \$9.8 million shortage for Redmond which will include a 5% carryover of \$2.2 million. With this kind of shortfall, Mike is telling me that we could lose up to 135 teachers in Redmond alone.

With the results of our losing cost of living raises, work days which equates to loss of money and increases in the cost of insurance which teachers have to pay, teachers are hurting. I am beginning to hear of teachers losing their homes and having a hard time feeding their families. Teachers are now either looking for second jobs or working second jobs to supplement their incomes.

We are in crisis. Without teachers being employed, we cannot run programs or teach classes. Without teachers, our children don’t get the education they deserve. Without teachers earning an income, money does not filter back to the community in our grocery stores, our restaurants and all the other small businesses that make up Redmond that we support through the use of their services.

Comments to the Bulletin and Spokesman suggest that teachers will help to balance the budget by making concessions through even more cuts to their salaries. Even if teachers agree to given concessions, Mike predicts there will still be layoffs.

There is a continuing devaluation to our educational system and how education is perceived. This is showing up in our students’ dropout rates, students’ attendance and behavior problems that we are seeing in the classroom and these problems are going to become worse if we lose more teachers.

Post secondary options for students are becoming less of an option because students are not prepared to meet the demands of an academic or work environment. With a continual reduction in educational programs and teachers, this is going to become more apparent as time goes on.”

Paul Rodby stated that he understands the frustration of everyone but this problem is bigger than what we can solve here in Redmond. He stated that education is not given priority across the county and until it gets the funding that it deserves, we will continue to experience these kinds of budget shortfalls.

Dru Carpenter – OSEA (Classified) Representative

- The next meeting of their association is on Monday and will be dedicated to discussing the upcoming budget shortfall. Mike McIntosh is invited to attend this meeting.

ADJOURN

Paul Rodby moved and Ric Little seconded the motion to adjourn at 8:35p.m. Motion carried 5-0.

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant

Note: Due to a software problem, the original set of Board minutes from this meeting was corrupted and non-retrievable. Minutes of this Board meeting were recreated using supporting documents and recollection. Meeting participants were also consulted in the recreation of this document.