

Corrected Minutes
Redmond School District
School Board Meeting
March 7, 2012

In Attendance: Chair Jim Erickson, Vice-Chair Cathy Miller, Directors Ric Little, AJ Losoya, Bob Perry, Superintendent Shay Mikalson, RSD Staff; Mike McIntosh, Trish Huspek, Gina Blanchette, Lee Loving, Teri Hodson, Karen Tompkins, Tony Pupo, Sharon Franklin, Karen Crouch, Laurie Roland, Liz Worthington, Linda Seeberg, Chris Morton, Association Representatives – Karen Gray, REA and Dru Carpenter, OSEA, Media – Leslie Pugmire-Hole (*Spokesman*), Ben Botkin (*Bend Bulletin*), and four community members.

Board Chair Jim Erickson called the meeting to order with a quorum of five at 5:30 p.m.

Jim Erickson reported the Board was able to visit Redmond High School and spent time in classrooms. They were able to see students on task and doing a lot of great things. The Parent Talk/Community Conversation was enjoyable and helpful to the Board. Thanked the school for allowing the Board to visit.

Brooke Stalter led the audience in the flag salute.

PROCEDURAL ITEMS

Citizen Participation for Non-Agenda Items

None

PRESENTATIONS

RHS Student Representative Report

Brooke Stalter, Redmond High School student represented reported on the Mr. RHS competition.

- There were 10 competitors for “Mr. RHS.”
- This Friday is the Mr. RHS vs. staff basketball game.
- They have set a fundraising goal of \$18,000. 100% of the profits go to the neonatal unit at St. Charles Medical Center in Bend.
- The leadership of RHS put on the event but it is supported by the entire student body.

Ms. Stalter reported that her post graduation plans are to attend Oregon State University to receive a degree in education.

Superintendent Update

- Superintendent Mikalson reported the week of March 5-9 has been designated as “Classified Appreciation Week.” He expressed his appreciation to all classified staff and acknowledged their many contributions to the District. “All of us are doing more with less and I am thankful to the classified staff for their contributions.
- Reported that each school is hosting an open house night. Both he and Mike McIntosh have been in attendance for those meetings. He expressed his appreciation to Gina Blanchette and building secretaries for organizing those meetings. “It is a great opportunity to showcase schools but also to provide parents an opportunity to ask questions regarding the new law on transfers. He further reported parents and students from other districts have been in attendance to see the schools and ask questions.
- At the elementary level there have been between 100-200 people in attendance at each open house.

Jim Erickson expressed his appreciation to classified staff. “We couldn’t operate the District without the classified staff. “They play a vital role to our success.”

Association Report

Karen Gray - REA

- Met with bargaining team last week. They agreed to go with traditional bargaining in a collaborative nature.
- A survey was sent out to members on Monday. She checked with afternoon and there were over 200 responses. Meeting tomorrow to review the information.
- They have drafted their proposal for next year. That information will be presented to the district on March 14.
- Reported the meeting in Salem had a mixed message. Many felt that was going to be a pro-education rally but it turned there was a broader political platform represented. They did have the opportunity to meet with several representatives. There were over 3000 people in attendance.

Dru Carpenter - OSEA

- Meeting schedule on Monday
- Their negotiation committee is in place
- Have received several district emails expressing appreciation to classified staff

Redmond High School

Lee Loving, Interim Principal for Redmond High School introduced staff from both the Ridgeview High School and Redmond High School design teams.

Focus of tonight’s presentation is the opening of two new high schools. These two teams have worked very hard in creating the vision of both schools. He expressed his appreciation to Mike McIntosh for his guidance and leadership through the process.

Laurie Roland stated she has enjoyed the process of being on the design and vision team for Ridgeview High School. She has had many opportunities to provide input. “It makes you feel valued in the process.”

Karin Crouch reported they have spent every Thursday with anticipation in getting a lot done. “However, we still have a lot to do.” One of the challenges has been that Mr. Loving’s attention has been shared with Redmond High School. “The team wants to make sure that every staff member and student knows what it means to be a “Raven” when they walk through the door.”

Mr. Loving reported that because they have been spending so much time working on the opening of Ridgeview they had a night where their families were able to go through the school to see what the team has been working on. “We are working hard to identify what it means to be a “Raven” and to create a healthy competition between the schools.”

Representing the Redmond High School team were Teri Hodson and Rachel Sarrett. They reported a team had been formed to determine the new mission statement and values of Redmond High School. In addition they reviewed the priorities that had been established for the remodel of Redmond High School. “Who are we are and where are we going were the guiding questions in this process.”

Teri Hodson reported after they outlined some of their weak areas they identified ways to strengthen those areas. A panel was established with students from Elton Gregory Middle School, the Hartman Campus and the Redmond High School main campus. They were tasked with brainstorming ideas about what their priorities would be for the school. They included, in part, pride, relationships, a creative place they want to be, more parent involvement, volunteer coordinator, signage to create a more welcoming feeling and school values. At that point the school needed a leader capable of embracing their vision. The students participated in the principal interview process.

Ms. Sarrett reported the team felt it was important to begin their transition by making sure that the staff who had been tentatively assigned to Ridgeview High School still felt welcome at Redmond High School. That process moved along to include the students. Staff members were encouraged to welcome all students to the building.

Mr. Loving reported the two teams have been working very hard to make sure both high schools are opening with cultures of learning.

Mr. Loving reported that students will be given an opportunity to look at both high school forecasting materials. To facilitate that, both school's offerings will be in one student guide. "When we talk about the opening of two new high schools you create natural rivalries. Our goal is to create healthy rivalries."

Mr. Loving further stated that, "Ridgeview High School is a comprehensive school that offers AP classes, it isn't an AP school. Redmond High School is a comprehensive high school that offers IB classes, it isn't an IB school. Those two things do not identify who they are."

Superintendent Mikalson stated that a schedule of public tours will be announced soon. After those public tours there are several community groups who have expressed an interest in holding a meeting in the building.

Superintendent Mikalson thanked the two design groups as well as Deb Newport, Tony Pupo, and Lee Loving. "They have stepped up in leadership more than I could have ever asked. By bring Lee Loving to the district we have added a great leader."

Jim Erickson stated that it is critical to the Board that we give as much information to everyone as we can. "It will be important to let kids and parents make choices for what is best for their futures. Both schools are new, both matter and both are great for kids."

AJ Losoya expressed his appreciation to Lee Loving and stated that he is glad he is part of the Redmond Team. He also expressed his appreciation to Tony Pupo and Deb Newport.

Jim Erickson reported that in September, 2012 we won't be able to invite people into Redmond High School because it will be under construction. However, in September, 2013 the same process of tours will occur.

Cathy Miller suggested that the current Redmond High School sign needs to be updated. She suggested that students should have input on the design of that sign. It was noted that Mark Winger's students have created many quality signs that are prominently placed in the community. It was also noted the current sign was designed by a student. Superintendent Mikalson reported the signage had been noted and is already is being addressed at this time.

ACTION ITEMS

Appointment of Superintendent Mikalson to High Desert ESD Budget Committee

Cathy Miller reported the High Desert Education Service District (HDES) Budget Committee has representation from component school districts (Bend LaPine, Crook County, Redmond and Sisters). Each term is three years. Superintendent Mikalson's term expired last year and he needs to be reappointed to sit on that committee. Their first meeting is scheduled for April 17th.

AJ Losoya moved to appoint Superintendent Mikalson to the High Desert ESD Budget Committee. Bob Perry seconded the motion – Motion carried 5-0.

Votes: Ric Little – yes; Cathy Miller – yes; AJ Losoya – yes; Bob Perry – yes; Jim Erickson – yes

Approval of Licensed Employee Contracts

Under ORS 342.805 to 342.937 the Board is required each year to take action on the contract status of licensed district employees. Renewing probationary teachers and administrators and extending the contracts of contract status licensed teachers and administrators prior to March 15th as per the appropriate statute.

It is the staff recommendation to approve the recommendations on the teacher and administrator status list.

Cathy Miller moved and AJ Losoya seconded the motion to approve the recommendations listed on the teacher and administrator status list provide for the 2012-2013 school year. Motion carried 5-0.

Votes: Ric Little – yes; Cathy Miller – yes; AJ Losoya – yes; Bob Perry – yes; Jim Erickson – yes

Mike McIntosh reviewed the items on the consent agenda.

Consent Agenda

- Personnel Changes
- School Board Regular Minutes from February 15, 2012
- School Board Special Meeting Minutes from February 22, 2012
- Gifts to the District

AJ Losoya moved and Ric Little seconded a motion to approve the consent as presented. Motion carried 5-0.

Votes: Jim Erickson-Yes; Ric Little-Yes; Bob Perry-Yes; Cathy Miller-Yes; AJ Losoya - Yes

DISCUSSION ITEMS

Finance Reports – January 31

Mike McIntosh reviewed the January financials with the Board. He reported the revenues are being spent as budgeted. He reported that when the January financial reports were presented the supplemental budget had not yet been completed. Since then the variances have been closer to 0. Any variance less than 1% is positive.

Mike McIntosh reviewed the investment reports with the Board. He reported that all of the investments the District had have matured and have been deposited into the LGIP. As we complete the projects the proceeds will have been liquidated and the finance committee will consider investing them. All of those funds have matured and been transferred into our checking account to see how the investment market proceeds.

Board members were provided an opportunity to ask clarifying questions.

Jim Erickson thanked Mike McIntosh and his team on the information that was presented at the work session this morning regarding the budget. “For the first time ever, as a Board, we can look at reality within some degree of plus or minus’ for the next five years. That clarity of information is much appreciated.”

Superintendent Report

- Reviewed two senate bills
 - SB 4164 will not be a health insurance savings for the district but could hopefully provide savings that could be passed on to our employees. We don’t get to fully opt out of OEBC but beginning in 2015 the Governor has created the Oregon Health Insurance Exchange –details are not fully known at this time.
 - SB 1581 – Governors education platform. What we know at this point there will be a new person in charge of P-20 education system. There are many unknowns at this point but we do know it is moving forward. The state made a gamble in the waiver that was applied for – if it wouldn’t have passed we would have been back into No Child Left Behind. With the passage of this senate bill that application can move forward. Oregon’s application was submitted approximately one month ago. Oregon is “off cycle” but if not approved, we will have an additional opportunity to apply in the spring.

- Conceptual achievement compact was reviewed with the Board. By March 31st we are supposed to have the Achievement Compact populated with the data and asks you, as a Board, to set goals. What the Board needs to understand is the Achievement Compact in the Governors plan is a budget document. Not only will you go through the budget process you will need to approve the goals of the achievement compact. K-12 education is unfunded to get the outcomes that we expect. We have set clear expectations in this district. Everyone knows what quality looks like. What we haven't done a good job with is how we provide the resources to everyone to get those outcomes. The overall vision, which he supports, is a document that we need to discuss as a community. Things are moving quickly with not a lot of details available.
- Superintendent Mikalson provided the Board with a document that attempts to explain Achievement Compacts. Achievement compacts are a tool to guide budget and policy setting at the state and local level, a tool for focusing attention on districts that appear to be higher or lower-performing, key leverage points to reaching statewide priorities for student achievement and are evolving.
- Shared Services – there has been some interest expressed around regionalizing nutrition services. He reported that Liane Kaiser has done a great job for our district and she clearly knows the federal reporting requirements. She is already on a short term contract to attend trainings in the region. In addition bus maintenance has been spoken about.

Board Updates

- None

Requests for Agenda Items

- Policy work session
- Time to provide feedback on district priorities as it relates to the budget
- Impact decisions from a policy perspective
- Appointment of AJ Losoya to the district bargaining team for the certified as the board representative
- Appointment of a Board member to sit on the REA bargaining team – Ric Little

Cathy Miller moved and Bob Perry seconded a motion to appoint AJ Losoya to the certified bargaining team and Ric Little to the classified bargaining team. Motion carried 5-0.

Votes: Jim Erickson-Yes; Ric Little-Yes; Bob Perry-Yes; Cathy Miller-Yes; AJ Losoya - Yes

Bob Perry indicated he would be willing to serve on this team next year.

Karen Gray stated that, "Their position (association members) is that they want to do what is good for kids and reasonable for adults."

ADJOURN

Bob Perry moved and Ric Little seconded the motion to adjourn at 7:22 p.m. Motion carried 5-0.

Votes: Jim Erickson-Yes; Ric Little-Yes; Bob Perry-Yes; Cathy Miller-Yes; AJ Losoya - Yes

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant