

**Redmond School District  
School Board Meeting  
April 4, 2012**

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**In Attendance:** Chair Jim Erickson, Vice-Chair Cathy Miller, Directors Ric Little, AJ Losoya, Superintendent Shay Mikalson, Mayor George Endicott, RSD Staff; Mike McIntosh, Trish Huspek, Gina Blanchette, Carolyn Espinosa, Linda Seeberg, Sandra Harris, Association Representatives – Josh Davis, REA and Tamera Peter, OSEA, Media-Leslie Pugmire-Hole (*Spokesman*), Ben Botkin (*Bend Bulletin*), approximately 20 community/staff members and seven Sage Elementary students. Bob Perry was unable to attend due to illness.

Board Chair Jim Erickson called the meeting to order with a quorum of four at 5:30 p.m.

Board Chair Jim Erickson stated that during the school tour today the Board was impressed with all of the effort the staff are putting forth at Sage Elementary. “The students were on focus and making a real effort at learning.” He expressed his appreciation to the staff who participated in the day.

**PROCEDURAL ITEMS**

**Citizen Participation for Non-Agenda Items**

*Bob Shaffery* – He was in attendance to follow-up on a prior concern that he had regarding the reimbursement to teachers for out-of-pocket expenses. Josh Davis reported that building representatives are currently gathering data from teachers. In addition, information has been provided to staff regarding the \$250 deduction that is available to them on their tax returns. Ric Little reported that the impact on an individual’s refund would depend on the tax bracket they are in.

**PRESENTATIONS**

**“If I were a Mayor” Contest**

Mayor George Endicott was in attendance to provide information on the annual “If I were a Mayor” Contest. The contest is sponsored by the Oregon Mayor’s Association (OMA) and Oregon Afterschool for Kids (ASK). Mayor Endicott reviewed the details of the contest and reported that entries are due April 20<sup>th</sup>. The theme of this year’s contest is, “If I were Mayor, Afterschool would be...” Mayor Endicott will select one winner in each category: Elementary School Poster, Middle School Essay or Video and High School Video or PowerPoint presentation. The local winner in each category will be awarded \$100 and recognized at a City Council meeting. Each winner from Redmond will be entered into the statewide contest, where three students will receive laptop computers from the OMA and Oregon ASK.

Superintendent Mikalson thanked Mayor Endicott for his support of the schools. “He is unbelievably committed to the schools and the effort to elevate Redmond.”

**Superintendent Update**

- Superintendent Mikalson reported there has been a great turnout for the parent nights. He has had the opportunity to have many conversations regarding the new state law regarding transfers.
- He reported that the biggest variance in requests between Redmond High School and Ridgeview High School has been 19 students in any grade.
- Students are beginning the forecasting process. It is the goal to mail notifications to parents within the next week.

- Ridgeview Tours – The first public tour will be on May 3 and then another one will be scheduled in June. The dedication of the building will be in the fall.
- Mike McIntosh provided an update regarding the east side property and the recently legislation that was passed that will allow for development of the land. Mr. McIntosh thanked Mayor Endicott for the work the City is doing on the east side property. He stated that it is unknown how the Redmond School District came to own 48.51 acres of the property. There was a substantial offer four years ago for the entire property but it was contingent on a zoning change. Once rezoned it will be the largest industrial lot in the state. Mayor Endicott stated, “This puts Redmond in a very competitive position not only statewide but also nationwide for economic development.”

### **Association Reports**

Josh Davis - REA

- Received initial proposal from district. They will meet again on the 17<sup>th</sup> with the negotiation committee.

Tamera Peter - OSEA

- Negotiation team has met – survey sent to association and the results are being reviewed at this time
- OSEA scholarship committee is ready to receive applications from students – there are two \$500 scholarships available

### **Sage Elementary School**

Carolyn Espinosa, Principal of Sage Elementary School welcomed everyone to the school. She stated, “It is an honor to show off our building.” She thanked the community and district for recognizing the need for a new building. She reported that at Sage Elementary they strive to make each student lifelong learners. The vision at Sage is, “We do whatever it takes, every day, for every child.

Carolyn Espinosa gave an overview of Sage Elementary Performance Plan goals in the areas of reading, math, school climate, and writing. Ms. Espinosa introduced Leanne Jennings, grade five teacher and Leah McMullen, grade one teacher, and stated they were instrumental in writing a grant that allowed the school to purchase 30 laptops for student use.

Leanne Jennings reported that as they were writing the grant they looked toward their performance plan for guidance. Through the grant they were able to purchase their own filming equipment, microphones and Mac Pro for editing. In addition they were able to purchase 30 laptop computers to provide more technology to students. By using the technology it gave each grade level the opportunity to participate in filming an episode of the “Sage Scene” that is dedicated to some aspect or training in Reading. The episode is then shown school-wide to support building community and writing scores. Fifth grade students are trained on the use of the equipment and then they become part of the “AV Club.” The first “Sage Scene” began in February. The focus was persuasive writing. The top persuasive writings in each grade level were chosen and those will be presented tonight. In addition, tonight’s presentation will be filmed and shown as the next “Sage Scene.” Students representing grades K-5 read their persuasive papers to the Board and audience members.

## **ACTION ITEMS**

### **Ridgeview High School Acceptance**

Mike McIntosh reported that the District took possession of Ridgeview High School on March 7, 2012. In order for the State of Oregon to recognize it as an official district school, the Board must acknowledge its completion and to officially adopt it as an officially owned Redmond School District asset. Mr. McIntosh reported that furniture began being unloaded and put into place this last Monday. It will take approximately three weeks to get all of the furniture in place. The school will be open to students beginning in September, 2012.

Cathy Miller made the following requests:

- Increase the number of schools on all of our correspondence
- Not everyone in the community understands why we are opening a second high school in this economy. She would request either a press release or FAQ regarding the reasons why we have very thoughtfully

decided to open Ridgeview High School. “This is a celebratory moment and we are doing the right thing for the students and community by opening it.” By opening Ridgeview High School there will be a smaller student population in Redmond High School during the renovation, it will provide increased opportunities for students as well as smaller learning communities. She further stated she has received questions regarding athletics.

Josh Davis stated that he has also had the same questions from his association members.

Tamera Peter stated that it is important to remember there are advantages of having two high schools. “It is also about building for the future.”

*Cathy Miller moved and Ric Little seconded a motion to accept Ridgeview High School as being final and complete and authorize it to open for students in the fall of September, 2012. Motion carried 4-0.*

*Votes: Ric Little – yes; Cathy Miller – yes; AJ Losoya – yes; Jim Erickson – yes*

### **Consent Agenda**

- Personnel Changes
- School Board Regular Minutes from March 7, 2012
- School Board Work Session Minutes from March 7, 2012
- School Board Special Meeting Minutes from March 15, 2012
- School Board Work Session Minutes from March 23, 2012
- Board Policy Revisions: AB, AD, ECAB, EEA, EEACCA, EEACE, EEAE, IGBA, IGBAB-JO,
- IGBAF, IGBAH, IK, IKC, JECC, JHCA, JN, JO-IGBAB, KBA
- Gifts to the District

Josh Davis, on behalf of Karen Gray, requested a language change under the REA report during the March 7, 2012 regular meeting. It was requested that Karen Gray’s statement should read, “Met with bargaining team last week. They agreed to go with traditional bargaining in a collaborative nature.”

*AJ Losoya moved and Ric Little seconded a motion to approve the consent as amended. Motion carried 4-0.*

*Votes: Jim Erickson-Yes; Ric Little-Yes; Cathy Miller-Yes; AJ Losoya - Yes*

## **DISCUSSION ITEMS**

### **Superintendent Report**

- Provided the following update:
  - Class Project – This is built around four components linked to teacher effectiveness;
    - To be as effective as we can for students we need to provide career paths for staff,
    - Evaluation - The Redmond School District has revamped both the teacher and principal evaluation system
    - Professional Development needs to be provided. This comes in the form of School Improvement Wednesdays
    - Compensation matters – the federal TIF grant brings special attention to compensation. “That work is the CLASS project work and it is the heart and soul of the district. To accomplish this we have been able to use the TIF grant.”
    - There are three schools that are participating the TIF Grant; Redmond High School, Vern Patrick Elementary and Terrebonne Community School. These schools were chosen by Chalkboard. However, that doesn’t mean those are the only schools that benefit from the grant. There are leadership opportunities that are also being supported through the grant dollars. This is a five year grant that requires agreement by the REA to continue.

- The grant has brought to the district the Value Added Model (VAM) a statistical way to measure the growth for all of our students. It goes beyond what AYP is designed to track.
- VAM Detail – Describes the Performance Based Compensation

Cathy Miller stated that it will be important to make sure there are no assumptions that the compensation will continue in the same manner when the grant ends. Superintendent Mikalson stated that as a district we are committed to the values in the CLASS project.

Josh Davis stated it is important that this doesn't create "divisiveness between schools." There are many concerns by staff but feels it will be important to make sure information is clearly communicated. "There is just a lot of tension around money and the many variables that need to be considered. The issue isn't black and white. When you are talking about certain teachers getting money and others not – we want there to be consistency with evaluations."

- Provided two handouts that provided information on the most recent version of the Achievement Compacts. OEIB Board met to finalize the compacts and they are scheduled to provide a "populated" document by the end of the week. These are the elements the State of Oregon has for the Achievement Compacts. The belief is that districts who meet their achievement compacts will possibly be used to provide support to school districts that are struggling. This does not change our district performance meters and plans. The Board will be required to address this compact during the budget committee process. This is a budgeting tool that attempts to connect budgeting to outcomes.

### **Board Updates**

- Cathy Miller – ESD Representative – John Rexford has selected Paul Andrews to be the HDESD Deputy Superintendent. This is a "cost neutral" position.

### **Requests for Agenda Items**

- Discussion item regarding what is needed for Superintendent Mikalson's June review
- Communication strategies/public relations regarding the Ridgeview opening (April 25)
- June superintendent evaluation

Cathy Miller recommended an addition to the agenda to add a discussion item to this agenda regarding the chairperson for the budget committee. Three board members concurred to add the agenda item.

There was discussion regarding who from the Redmond School District Board would serve as the chairperson for the budget committee this year. Cathy Miller stated this is an excellent opportunity for someone to take the lead to learn parliamentary procedures. Ric Little stated that because of his CPA business and a potential conflict of interest, he might not be able to serve as the chair of the budget committee. AJ Losoya indicated that if Ric Little is unable to serve as chairman that he would be willing to fill the position. The chairmanship rotates each year between board appointed members of the budget committee and a board member.

## **ADJOURN**

*Cathy Miller moved and AJ Losoya seconded the motion to adjourn at 7:55 p.m. Motion carried 4-0.  
Votes: Jim Erickson-Yes; Ric Little-Yes; Cathy Miller-Yes; AJ Losoya - Yes*

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Jim Erickson, School Board Chair

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Trish Huspek, Executive Assistant