

**Redmond School District
School Board Meeting
May 30, 2012**

In Attendance: Chair Jim Erickson, Vice-Chair Cathy Miller, Directors Ric Little, AJ Losoya, Bob Perry, Superintendent Shay Mikalson, RSD Staff; Mike McIntosh, Mollie O'Brien, Trish Huspek, Gina Blanchette, Desiree Margo, Linda Seeberg, Association Representatives – Karen Gray-REA and Mary Anne Agee-OSEA, Media, Ben Botkin (*Bend Bulletin*), Leslie Pugmire-Hole (*Spokesman*), Hope Thomson-Shearer, Katie, Brooke, Ben Finerty, Marshall and Belle

Board Chair Jim Erickson called the meeting to order with a quorum of five at 5:30 p.m.

PROCEDURAL ITEMS

Citizen Participation for Non-Agenda Items

Hope Thompson-Shearer

Ms. Thompson-Shearer was present to speak on behalf of the RHS cheerleading squad. She reported that at their last meeting they were instructed to give 30% of their funds to the Ridgeview High School cheer team. In addition they were informed they would also need to share the dunk tank. Fundraising for cheerleading is difficult and the girls have worked very hard for the money they have earned. She and the team believe it is inappropriate to give 30% of their fundraising money to Ridgeview. She would request that the girls from the Ridgeview team come to the RHS girls to receive mentoring on how to fundraise. Two years ago the RHS team had a negative balance and the girls have worked hard to turn that around. The dunk tank was given to the RHS cheerleading program. She would ask that the Ridgeview cheerleaders find something of their own that works for them. Ms. Thompson-Shearer asked if any of the other programs are required to give 30% of their fundraising to Ridgeview teams. She stated that if so, that is not appropriate either.

Jim Erickson stated they have received emails on this subject. It is the board's desire to have the opening of two high schools as free from conflict as possible. He reported that the dunk tank issue has been resolved and is no longer a point of contention. The issue with respect of requiring 30% of the funds to be transferred to Ridgeview is an operational decision and that conversation should happen with either Mike McIntosh or Superintendent Mikalson and Brent Walsh. "Boards set policies. We want both schools to be open and running fair. How that gets done is an operational decision."

Ben Finerty and Marshall

On the 9th of this month his daughter, who attends Obsidian Middle School, was assaulted by another student. She was kicked in head which gave her a severe concussion. Mr. Finerty asked what the district's policy is around severely assaulting another student. He reported the student who assaulted his daughter was back in school one week later. He was promised by the vice-principal that she would not see this student for the rest of the year. However, she continues to see him in the halls.

Jim Erickson stated that district policy is clear; we believe in student safety and it is one of the top priorities in the district. He invited Mr. Finerty to meet with Superintendent Mikalson to discuss the situation. It was confirmed that an appointment has already been set for Friday of this week.

Mr. Finerty also stated there is a rumor going around that the district is going to be losing some of the law enforcement in the district next year. With not having so much supervision in schools, what is your policy moving forward on bullying. Superintendent Mikalson stated that student safety and bullying is a high priority for the board as well as from the administration.

PRESENTATIONS

Superintendent Update

- Pleased to announce the district received the collaboration grant from the state of Oregon. This will help to expand the teacher incentive work leadership opportunities across the district, and increased compensation. Takes on some of the struggles of the equity issues with only having three schools being able to participate.
- Karen Gray, Steve Stancliff and Superintendent Mikalson have been in almost all of the schools to give one more opportunity to have a Q/A on the teacher incentive grant. REA will vote on June 1 to see if staff want to continue with the TIF grant.
- Achievement compacts – new requirement from the governor to school districts. Provided an updated achievement compact with RSD data populated. This will come back to the board at the last meeting in June to obtain approval on the goals set. The question becomes what targets we set to move forward. This is a compact between the district and the state. The administrative team and transition team will provide feedback on the goals. It is presented to be a simple document but it has over 104 cells that need to be populated and tracked. VAM provides accurate information on student growth and is attached to the Teacher Incentive Fund (TIF) grant.

Cathy Miller asked for an essential skills update for students scheduled to graduate this year. Superintendent Mikalson reported there are currently no students who have the credits who are not going to graduate due to the essential skills. We do have some students who are credit deficient and will not graduate.

Association Reports

Josh Davis – REA

- Wish he could report they have a tentative agreement on a contract. Feels like they have made significant progress towards one. He reported that he feels like the process has been really respectful and collaborative and particularly positive considering what we are facing.
- On a personal note he commended the board on the selection as Mike McIntosh as the interim superintendent.
- Voting on June 1 on the TIF grant.

MaryAnne Agee – OSEA

- Contract negotiations will resume on Monday – delay due to scheduling conflicts
- Several members of the association have expressed some anxiety on not knowing where they will be assigned next year. This mostly affects Special Ed EA's, though other departments have similar situations where an employee will be told to move or be reassigned with knowledge at the start of the next school year. Leads to feelings of not being valued. The feeling is that if certified knows where they are being placed they don't understand why classified staff don't know.
- May 29th insurance committee met. Jamie Gibbs at RHS was her contact person. They have decided on the plans that will be available. Discussed a 7% increase in costs. A Plan Four has been added – a Community Care Network. Plan five has been dropped and will no longer be available to members.

Superintendent Mikalson stated, “While we think we know what student numbers are we also know those numbers are always in flux. The district is working hard to push resources to where the students are. Classified staff are a great portion of that support. We could say where we think they would be but historically those assignments change.”

ACTION ITEMS

Resolution 12:051 – Appropriation Transfer

Mike McIntosh reported this is moving money from one account to another to appropriate money for a specific purpose. The following transfer appropriations were requested:

- Expenditure of funds for food service direction salaries and benefits and for food preparation and dispensing supplies and materials will be great than anticipated at the time the expenditures were appropriated in Nutrition Services in the original Nutrition Service Fund budget for FY 2011-12
- The expenditures of funds from the New School Start-up Fund and the Property Acquisition Fund will be spent differently than anticipated in the original Asset Replacement Programs budget for FY 2011-12 in the amount of \$220,000.
- The expenditure of funds from the PERS Pension Bonds Fund will be greater than anticipated at the time the expenditure was appropriated in the Debt Service in the original Internal Service Funds budget for FY 2011-12.

AJ Losoya reported the Finance Committee met yesterday and reviewed this resolution.

AJ Losoya moved and Ric Little seconded a motion to approve Resolution 12:051 as presented. Motion carried 5-0.

Roll Call Votes: Jim Erickson-Yes; Ric Little-Yes; Cathy Miller-Yes; AJ Losoya – Yes; Bob Perry – yes

Consent Agenda

- Personnel Changes
- Budget Committee Meeting Minutes from May 7, 2012
- School Board Regular Minutes from May 16, 2012
- Gift to the District

Mike McIntosh reported there is a correction on the consent agenda regarding the resignation of Holli Porter. She is listed as being at Elton Gregory Middle School and her assignment is actually John Tuck Elementary.

Bob Perry requested an addition to his comment indicated on the Budget Committee minutes when he was expressing concern regarding the impact of potential funding cuts to the new Oregon insurance plan, which is a replacement for our current health program, if Obama Care is rejected. Cuts to the states insurance plan could in turn cause cuts to school funding.

Cathy Miller moved and Bob Perry seconded a motion to approve the consent agenda as amended. Motion carried 5-0.

Votes: Jim Erickson-Yes; Ric Little-Yes; Cathy Miller-Yes; AJ Losoya – Yes; Bob Perry – yes

DISCUSSION ITEMS

Policy GCAB – Personal Communication Devices and Social Media – Staff – 2nd Reading

This is the second reading on this policy. This was highly recommended by OSBA. District legal counsel, Shawn Swisher made recommended edits.

Cathy Miller believes this is a critical policy where we want to ensure the students and staffs understand they need to be very careful in any communications they have. We didn't have a policy to train to. Shawn Swisher stated to Cathy that he would be willing to attend any staff meetings to provide clarity on this policy.

AJ Losoya asked how staffs are notified when a policy is updated.

Superintendent Mikalson stated that when a policy is implemented administrative regulations are developed that puts expectations to principals. In addition, students are provided information in student handbooks.

Josh Davis stated that this should be the way all staff should operate. He can see the value providing this policy to all staff just in case someone is on the bubble. "If this alters someone's behavior I am really concerned."

There was discussion on the best way to notify staff members when significant changes are made to a policy or a new one is adopted. It was determined that when policy changes occur that directly relate to staff, they will be emailed out to everyone.

Bob Perry made a motion to adopt Policy GBAC Personal Communication Devices and Social Media – Staff as presented. Cathy Miller seconded the motion. Motion carried 5-0

Votes: Jim Erickson-Yes; Ric Little-Yes; Cathy Miller-Yes; AJ Losoya – Yes; Bob Perry – yes

Finance Reports

Mike McIntosh reported the Finance Committee has reviewed the reports presented. Mr. McIntosh reviewed the FY 2011-12 YTD actual versus budget through April 30, General Fund Revenues, and Statement of Revenues and Expenditures. we are in the middle of a spending freeze and we are making it pay dividends because of the frugality of the people out in the field. The district is tracking right along and doing as expected.

Ric Little expressed his appreciation to the fiscal office staff. "They are doing an incredible job

Cathy Miller asked in light of Ed Boero leaving the finance committee what the process will be to find a replacement for him. Mike McIntosh stated there is only one meeting left so we will be able finish this year. In the fall we will recruit and ask someone to join the committee. Mr. McIntosh stated he appreciates the sounding board advice that is garnered from those conversations. Prior to Ric Little recommending this committee the district didn't have this type of sounding board.

Jim Erickson expressed his appreciation to both AJ and Ric for serving on this committee

Board Updates

- Ric Little attended to the RPA graduation. He was very impressed with the ceremony and is very glad that he attended.
- Cathy Miller reminded everyone that Dennis Dempsey is retiring and there will be a reception on Tuesday June 5th at 4:00pm at the district office.
- Bob Perry reported he attended a lecture given by the Regional Director of Oregon Office of Economics. It was reported the average salary is \$37,000 per person in Central Oregon. 65% of the jobs in Central Oregon do not require a higher degree. "We need to be cognizant of vocational education to be able to fulfill the needs of the community."

Requests for Agenda Items

- Cathy Miller stated that Peter Miller was originally scheduled to review the ALO report on June 13th. She requests that report be postponed until June 27th because she has questions she would like him to address.
Discussion on Board Meeting Format
- Schedule a meeting for Superintendent Mikalson's evaluation – Executive Session
- Mike McIntosh Goals/Objectives/Expectations – Work Session after the June 14th Admin Team meeting – Team to be invited – June 27th
- Cathy Miller stated there is a potential opportunity to have a Central Oregon Summit regarding PERS at the Riverhouse in Bend the last weekend in July. We need to get some of municipal leaders, school district personnel and other school boards from the region to attend so that we can come together as a strong voice regarding PERS.

ADJOURN

Ric Little moved and Bob Perry seconded the motion to adjourn at 6:39 p.m. Motion carried 5-0.

Votes: Jim Erickson-Yes; Ric Little-Yes; Cathy Miller-Yes; AJ Losoya – Yes; Bob Perry - yes

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant