

**Redmond School District
School Board Work Session
March 23, 2012**

In Attendance: Chair Jim Erickson, Vice-Chair Cathy Miller, Directors Ric Little, AJ Losoya, Bob Perry, Superintendent Shay Mikalson, RSD Staff; Trish Huspek, district legal counsel, Shawn Swisher, media – Ben Botkin (Bulletin)

Board Chair Jim Erickson called the meeting to order with a quorum of five at 2:00pm.

As a service to their member districts, the Oregon School Boards Association (OSBA) provides sample policies to assist school boards in their policy-making process. Policies are supplied to districts and are categorized as, “required, conditionally required, highly recommended, or optional.” Policies designated “required” are mandated by Oregon Revised Statutes, Oregon Administrative Rules or federal law and must be adopted by districts. Districts have limited discretion to change the language in sample required policy because these policies reflect required language in statute. The purpose of today’s meeting is to review the sample policies provided by the OSBA and determine if Redmond School District policies need to be revised.

AB – The People and their School District

This is the second reading on this policy revision. Board members reviewed the revised language. No other corrections/changes were made to the policy. The policy will be added to the consent agenda for the April 4th meeting.

AD – Educational Philosophy

This is the second reading on this policy revision. Board members reviewed the revised language and made several minor language additions. The changes will be made and the policy added to the consent agenda for the April 4th meeting.

ECAB – Vandalism/Malicious Mischief

This is the first reading on this policy revision. Board members reviewed the revised language and made a language deletion of “certain restrictions and/or”. The requested change will be made to the policy and the policy will be added to the consent agenda for the April 4th meeting.

EEA – Student Transportation Services

This is the first reading on this policy revision. Board members reviewed the revised language and made several minor language changes to the policy. The policy will be revised and added to the consent agenda for the April 4th meeting.

EEAC – School Bus Safety Program

This is the first reading of this policy revision. The changes are to reflect the required SB 3590 modifications. There was discussion about how the accident review board will study accidents involving district buses. The district has a safety committee as well as an accident review committee. The Board requested that the district’s benefits/risk specialist review the policy to advise on appropriate policy language regarding the accident review board and any recommendations that would be made to avoid similar accidents. The policy will be presented to the board at a later meeting for a second reading.

EEACCA – Use of Video Cameras for Student and Staff Safety

This is the fourth reading of this policy revision. This is the second reading on this policy. Board members reviewed the revised language. No other corrections/changes were made to the policy. The policy will be added to the consent agenda for the April 4th meeting.

EEACE – Loading and Unloading

This is the first reading of this policy revision. Board members reviewed the revised language. No other corrections/changes were made to the policy. The policy will be added to the consent agenda for the April 4th meeting.

EEAE – Student Transportation in Private Vehicles and Charter Buses

This is the first reading of this policy revision. Board members reviewed the revised language. Cathy Miller asked that with the new transfer policy and with parents transporting students to and from school if it would be prudent to add an additional sentence that would address the use of car pools. Superintendent Mikalson stated that it is the responsibility of the parents to transport their students. How they get their son or daughter to school is their responsibility. The District cannot address liability issues for parents wishing to participate in a carpool. No changes were made to the policy. The policy will be added to the consent agenda for the April 4th meeting.

GCAB – Personal Communication Devices and Social Media – Staff

This is a first reading of a new policy for the district. District Legal Counsel, Shawn Swisher met with the Board to review the draft policy. He stated that modes of communication are expanding at expedient rates. This is an issue that arises all over the country. Social media issues are one of the most highly litigated areas right now. He stated there is the need to address proper communication between staff and students and to distinguish between the technology and the behavior of the individual. The technology gives us a better opportunity to capture inappropriate behavior. Mr. Swisher reviewed the district legal team's revisions of the OSBA draft policy. The recommended revisions are to prevent first amendment litigation. The best way to address behaviors is to clearly communicate expectations of staff. Recommended to strike the definition of what a "disruption" is. Mr. Swisher reviewed several court cases and the Tinker Doctrine. "In school it is not uncommon for teachers to have conversations with students that are not educationally related because it is relationship building. Building trust requires relationship building."

There was discussion regarding taking pictures of students. Mr. Swisher reported there are reasons why students might not want their pictures taken. He cited the Family Educational Rights and Privacy Act (FERPA)

Cathy Miller requested that Superintendent Mikalson insure that staff receives professional development on this policy annually.

Cathy Miller asked if the Redmond Proficiency Academy also be held to this policy. She would recommend asking their interim director to review the policy to make sure they don't have additional suggestions. Their board could adopt their own policy or if they lack a policy they would fall under the Redmond School District since we are the sponsoring district.

AJ Losoya stated there is a lot of passion in the community by parents who don't want their children receiving texts from teachers. He asked Mr. Swisher if the district opens itself up to First Amendment litigation if we provide an opportunity to opt out receiving texts from teachers. Mr. Swisher stated the district needs to keep in mind that not everyone gets unlimited texting, not everyone wants their students on Face book. He would recommend the District allow the opportunity for parents to opt out.

The Board directed Superintendent Mikalson to make sure an administrative regulation is developed to address an "opt out" for parents.

The Board requested legal counsel make language changes to the third paragraph of the policy. The policy will be revised and brought back to the Board for a second reading.

IGBA – Students with Disabilities

This is the first reading of this policy revision. Board members reviewed the revised language. It was requested that the executive assistant find out if “Indian” or “Native American” is the correct terminology. The Board authorizes the appropriate word(s) to be placed in the policy and the policy to be placed on the consent agenda for the April 4th meeting.

IGBAF – Special Education – Individualized Education Program (IEP)

This is the first reading of this policy revision. Board members reviewed the revised language. No other corrections/changes were made to the policy. The policy will be added to the consent agenda for the April 4th meeting.

IGBAB/JO – Education Records/Records of Students with Disabilities

This is the first reading on this policy revision. Board members reviewed the revised language and made a language deletion of “certain restrictions and/or”. The requested change will be made to the policy and the policy will be added to the consent agenda for the April 4th meeting.

IGBAH – Special Education – Evaluation Procedures

This is the first reading of this policy revision. Board members reviewed the revised language. It was requested that the executive assistant find out if “Indian” or “Native American” is the correct terminology. The Board authorizes the appropriate word(s) to be placed in the policy and the policy to be placed on the consent agenda for the April 4th meeting.

IK – Academic Achievement

This is the third reading of this policy revision. Board members reviewed the revised language and made one additional revision for clarity to policy language. The revision will be made and the policy will be added to the consent agenda for the April 4th meeting.

IKC – Class Rankings

This is the first reading on this policy revision. Board members reviewed the revised language and made one language addition, the addition of Ridgeview High School to policy language. The addition will be made and the policy will be placed on the consent agenda for the April 4th meeting.

IKF – Graduation Requirements

This is the third reading of this policy revision. Board members reviewed the revised language. It was noted that with the addition of the Essential Skills requirement that language needs to be added to the requirements for each diploma type listed on page one of the policy. Appropriate language will be added and the policy brought back to the Board for a fourth reading.

IKFB – Graduation Exercises

This is the first reading of this policy. Board members reviewed the revised language. They requested that language be added that would address foreign exchange students being able to participate in graduation exercises. The language will be added to the policy and brought back to the Board for a second reading.

JECC – Assignment of Students to Community Schools

This is the first reading of this policy revision. Board members reviewed the revised language. No other corrections/changes were made to the policy. The policy will be added to the consent agenda for the April 4th meeting.

JFCF – Weapons in the Schools

This is the first reading on this policy revision. Board members reviewed the revised language. It was requested that “paintball guns and air pistols” be added to the list of weapons in the policy. Several other minor language changes were made. In addition, it was requested that because schools are now being built in areas where

businesses are located, a legal opinion regarding the “1000 feet from school grounds” be obtained. The requested language will be added to the policy and brought back to the Board for a second reading.

JHCA – Physical Examinations of Students

This is the first reading on this policy revision. Board members reviewed the revised language. Bob Perry expressed a concern about the use of “medical provide” instead of “physician” in policy language. The Board directed the executive assistant to consult with Cari Wood at the high school to obtain clarification on the legal requirements. The Board authorizes the appropriate word to be placed in the policy and the policy to be placed on the consent agenda for the April 4th meeting.

JHFE – Reporting of Suspected Child Abuse

This is the second reading on this policy revision. Board members reviewed the revised language. It was requested that instead of the “student services director” being used in the policy that the following sentence be added; “The superintendent will designate an individual staff person to receive reports.” In addition, Cathy Miller believes there was a house bill that just passed that requires volunteers to also be mandatory reporters. Staff will do research on that and report back to the Board. Policy language will be revised as requested and the policy will be brought back to the Board for a third reading.

JN – Student Fees, Fines and Charges

This is the first reading on this policy revision. Board members reviewed the revised language and made a language deletion of “certain restrictions and/or.” The requested change will be made to the policy and the policy will be added to the consent agenda for the April 4th meeting.

JO/IGBAB – Education Records/Records of Students with Disabilities

This is the first reading on this policy revision. Board members reviewed the revised language and made a language deletion of “certain restrictions and/or.” The requested change will be made to the policy and the policy will be added to the consent agenda for the April 4th meeting.

KBA – Public Records

This is the second reading of this policy revision. Board members reviewed the revised language. One minor language change was made to the policy. The change will be made and the policy will be added to the consent agenda for the April 4th meeting

ADJOURN

With concurrence of the Board, Jim Erickson adjourned the work session at 5:00 pm.

Jim Erickson, School Board Chair

Trish Huspek, Executive Assistant