

W-2 Frequently Asked Questions

Why doesn't my W-2 match my December paystub year to date totals?

Your December paystub shows your YTD Gross earnings. Your W-2 shows your Taxable earnings. Your Taxable earnings for Federal and State are total wages less any Section 125 plan, 403(b) or 457, or PERS MPPT (member paid – Licensed only). Taxable earnings for Social Security and Medicare are total wages less any Section 125 plan. Section 125 plans will show on your check stub as “Sec 125” or “Pretax” in the description, and include employee H.S.A. contributions. 403(b) or 457 plans show on your check stub as “TSA”.

What does Box 12, code “DD” include?

Code “DD” is information required under the Affordable Care Act, and includes all costs of employer sponsored health plans, both employer and employee amounts. This amount is not taxable, but is for information only.

What are the other Box 12 codes?

See *Reference* Guide below. NOTE: Code W is for H.S.A. contributions, both employer and employee. Employee contributions are included in the H.S.A. totals because they are under our Section 125 plan.

How much did I pay for Union Dues?

Box 14 shows your Union dues amount, both local and state combined.

I have lost my W-2, how do I get another?

You may access your W-2 online via [iVisions portal](#) or email Payroll (payroll@redmondschools.org) and we will print a replacement send in the US mail, or for you to pick up (you will need to present valid ID). **We do not email or fax replacement W-2s to you or to your tax preparer.**

The address is incorrect on my W-2. What should I do?

Please contact Human Resources to change your address, or update via the iVisions web portal.

Where can I get further help if I still have questions?

Contact Payroll for any other questions. Email larry.jones@redmondschools.org or call 541-923-8241.

What is the amount in Box 14 – *ORSTTWH* (Oregon State Transit Tax Withheld)?

This is the amount withheld and submitted on your behalf to ODR for Oregon State Transit Tax

Form W-2 Reference Guide for Box 12 Codes

A	Uncollected social security or RRTA tax on tips	L	Substantiated employee business expense reimbursements	Y	Deferrals under a section 409A nonqualified deferred compensation plan
B	Uncollected Medicare tax on tips (but not Additional Medicare Tax)	M	Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only)	Z	Income under a nonqualified deferred compensation plan that fails to satisfy section 409A
C	Taxable cost of group-term life insurance over \$50,000	N	Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (but not Additional Medicare Tax) (former employees only)	AA	Designated Roth contributions under a section 401(k) plan
D	Elective deferrals under a section 401(k) cash or deferred arrangement plan (including a SIMPLE 401(k) arrangement)	P	Excludable moving expense reimbursements paid directly to members of the Armed Forces	BB	Designated Roth contributions under a section 403(b) plan
E	Elective deferrals under a section 403(b) salary reduction agreement	Q	Nontaxable combat pay	DD	Cost of employer-sponsored health coverage
F	Elective deferrals under a section 408(k)(6) salary reduction SEP	R	Employer contributions to an Archer MSA	EE	Designated Roth contributions under a governmental section 457(b) plan
G	Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan	S	Employee salary reduction contributions under a section 408(p) SIMPLE plan	FF	Permitted benefits under a qualified small employer health reimbursement arrangement
H	Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan	T	Adoption benefits	GG	Income from qualified equity grants under section 83(i)
J	Nontaxable sick pay	V	Income from exercise of nonstatutory stock option(s)	HH	Aggregate deferrals under section 83(i) elections as of the close of the calendar year
K	20% excise tax on excess golden parachute payments	W	Employer contributions (including employee contributions through a cafeteria plan) to an employee's health savings account (HSA)		