

BOARD APPROVED 12/18/19

Redmond School District
Special Board Meeting
December 4, 2019

Board Members in Attendance: Chair Tim Carpenter, Directors Liz Goodrich, Rick Bailey and Travis Bennett. Absent: Vice Chair Shawn Hartfield

PROCEDURAL ITEMS

Chair Carpenter called the meeting to order at 5:31 p.m. and established a quorum. No changes to the agenda were made.

PRESENTATIONS

Continuous Improvement Plan (CIP) – Linda Seeberg, David Burke and Chris Morton

Process of Continuous Improvement Cycle

- Set the Direction/Vision (Vision and Mission Statements)
 - Vision: Making Success Possible for Every Student. Inspiring, empowering, and unifying for a better future.
 - Mission: Investing in educational excellence for all. Ensuring inclusive school communities. Building confidence and character.
- Assess Needs
 - Results of the CIP Comprehensive Needs Assessment
 - Student Outcome Data, Systems Health Data, and Perception Data
 - 2 Student groups stood out – Student’s w/Disabilities and English Learners are most significantly in the gap
 - Equity – Identify and Remove Barriers to Success
 - Use of data to inform supports for improved foundational reading skills focus to improve reading proficiency by 3rd grade
 - Educator growth and development
 - Improve our MTSS (Multi-tiered systems of support)
- Create Strategic Plan (CIP Goals, Strategies, Metrics)
 - Goal #1 – Strengthen early literacy systems so all students, and all student populations, meet their annual growth targets toward becoming proficient readers by 3rd grade.
 - Goal #2 – Increase the percent of all students and all student populations graduating high school in four years.
 - Goal #3 – Improve culture of care practices/systems to create safe, engaging school environments for all students.
 - Goal #4 – Equity & Access: Identify and remove barrier to success for all students (barriers to advancement, participation, and opportunity).
- Implement Strategic Plan
- Monitor and Adjust

Next steps:

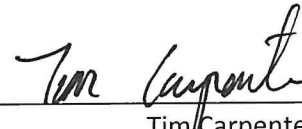
- Submit CIP (will be submitted and posted on district website on Friday)
- Implement Actions and Monitor Progress
- Report Progress to the Board
- Use CIP and Fall Stakeholder Feedback as a springboard to develop SSA Student Investment Plan
 - Dec: Report to Board on Stakeholder Feedback (Phase II Survey released next week)
 - Jan: Report to Board on Strategic Investments
 - Feb: Report to Board on draft of Student Investment Plan

Policy Update – Tracie Renwick

Tracie presented Policy GCPC/GDPC and AR related to PERS retirement which, due to new legislation being implemented January 1, 2020, the policy needs to be repealed and the AR deleted. OSBA will have suggested policy language soon. The language is related to work back hours and break of service.

Director Bennett made a motion to repeal Policy GCPC/GDPC and delete the AR. Director Bailey seconded the motion. Motion carried, 4-0.

Director Goodrich made a motion to adjourn the meeting at 6:22 pm. Motion was seconded by Director Bailey. Motion carried, 4-0.



Tim Carpenter, Board of Directors, Chair



Gina Blanchette, Executive Assistant