



BOARD APPROVED 3-18-2020

Redmond School District

Board Meeting

February 26, 2020

Board Members in Attendance: Chair Tim Carpenter, Vice Chair Shawn Hartfield, Directors Liz Goodrich, Rick Bailey and Travis Bennett

PROCEDURAL ITEMS

Chair Carpenter called the meeting to order at 5:29 p.m. and established a quorum. Director Bailey requested to add an action item for the Board to appoint two Board members to negotiate the Superintendent's contract.

PRESENTATIONS

Citizen Comment

Mayor George Endicott – Announcing “If I Were Mayor” contest and encouraging high school students to participate.

Jesslyn Fox - RVHS Student – Announcements and updates.

Kim Pex – Parent – Concerns regarding sex education curriculum materials.

Sarah Miller – Dual Language Program Parent – Excited about the move to Hugh Hartman Elementary, although concerned about library access, playground updates, and allocations to reduce class sizes.

Lana Frisinger – RPA Student – Announcements and updates.

Fiona Curley – FFA Student – Fiona recited the FFA Creed to the Board, which she will be competing at the State level as well.

ACTION ITEMS

Superintendent Search - Community Member Stakeholder Lottery

The Board has asked community members to apply for the chance to participate on the superintendent search Community Member Stakeholder Panel. Outcome of lottery conducted at this meeting:

Certified

Kristeen Whipple

Angela Lieschineg

Tony Brown – Association Leadership

Classified

Eileen Evan – Association Leadership

Erica Dodd

Holly Hennessey

Parents

Cheryl Leffler
Elizabeth Oliver

Community Members

Keever Henry
Marvin Kaplan
Jessica Goodpaster

Administrators

Karen Mitchell
Drew Frank

Student

Andrew Harding

Local Service Plan (LSP) – Paul Andrews and Bob Moore

High Desert Education Service District provides services to four district, Bend-LaPine, Crook County, Sisters, and Redmond. They provide core services which include:

- Administrative and Support Services
- Services for Children with Special Needs
- School Improvement Services
- Technology Services

New this year, the LSP will introduce requested opportunities in the areas of legal investigation and information security.

Director Bailey made a motion to approve the Local Service Plan as presented. Director Bennett seconded the motion. Motion carried, 5-0.

Student Success Act and Budget Update – Superintendent Mike McIntosh

In the past, the District has been doing well at living within our means, keeping an ending fund balance from 8-11% consistently, but in 2019-20 things changed rapidly. Those changes include:

- Enrollment lag of 130 students less than projected
- A late settlement of labor contracts that increased 3.25% and salary adjustments
- Certified COLA and salary schedule adjustment of 4%

To balance the budget, I asked the board to allow the use of contingency to amend the adopted budget.

Currently, we are trying to solve two issues, we are short in our 2020-21 budget, but at the same time trying to determine how we spend close to \$5 million in new Student Investment Account (SIA) dollars. The SIA application is Due April 15, but we are hoping to submit our application after Board approval on March 18.

The District asked for stakeholder engagement by conducting a survey asking for open-ended feedback around possible investment areas. The themes that emerged were: class size, behavior and mental health challenges, educational programming and opportunities, and climate/culture.

The District conducted a second survey asking to prioritize the investment themes and the they were ranked: class size, behavioral/mental health supports, and educational programming and opportunities. We plan on spending our money in those there areas. The class size target will be one teacher per 20 students in K-1 and one teacher per 23 students in grade levels 2-3.

Next Steps

- February 26-March 17 – SSA grant writing continued
- March 18 – Request Board approval
- March 19 - SSA grant submission
- After April 15 – ODE feedback

Classified Team Member Appreciate Week – Chair Carpenter

Chair Carpenter read the Resolution to proclaim March 2-6, 2020 to be Classified Team Member Appreciation Week.

2020-21 DRAFT School Calendar – Superintendent McIntosh

Bend-LaPine has already decided that they will follow Labor Day for their first day, so we have DRAFTED the calendar to follow. There are no other significant changes. June 21-25 are to remain reserved in the event we have to extend the school year in a huge snow/weather or other unforeseen event.

Director Bennett made a motion to accept the calendar as presented. Director Goodrich seconded the motion. Motion carried, 5-0.

Classified Bargaining – Tracie Renwick

This year Tracie is expecting 5-6 bargaining sessions of 2-3 hours each since it is the full contract, both financials and language. The Board agreed to appoint Vice Chair Hartfield to be part of the Classified bargaining team.

Licensed and Administrator Contract Renewal – Tracie Renwick

Director Bennett made a motion to approve the teacher and administrator status document provided for the 2020-21 school year as presented. Director Bailey seconded the motion. Motion carried, 5-0.

Consent Agenda – Superintendent McIntosh

Director Bailey made a motion to approve the Consent Agenda as presented. Director Goodrich seconded the motion. Motion carried, 5-0.

Superintendent Contract

Director Bailey stated that he feels the January 22, 2020 meeting protocol was not conducted properly and apologizes for making a second motion.

Director Bailey made a motion to have the Board appoint one or two board members to properly and fairly negotiate with Superintendent McIntosh for a 2019-20 contract addendum. Bennett seconded the motion. Motion carried, 4-1. Vice Chair Hartfield voted no.

Vice Chair Hartfield and Director Bailey were appointed to negotiate the contract addendum.

Superintendent & Board Updates

Superintendent McIntosh

- Thanked the team that has been working on the SSA/SIA

Vice Chair Hartfield

- Spring break trip to Greece, is that going to be canceled?

Director Bennett

- No school updates

Director Goodrich

- Thanked the Board for time spent interviewing superintendent candidates

Director Bailey

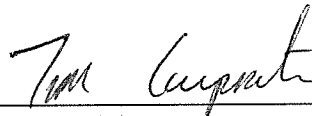
- Attended the Ravens auction event
- JROTC Competition at RHS this past weekend, can't say enough about the students, the drills were phenomenal, encourage everyone to attend if they can

Chair Carpenter

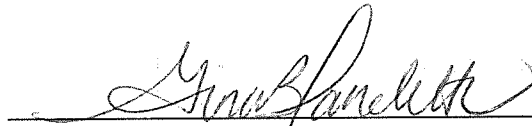
- Attended the RVHS play, upgrade on sound system sounds great
- Thanked the Board, Kelly, and Gina for your time on the superintendent search

Superintendent McIntosh thanked Martha Hinman for serving in our district! Happy retirement!

Director Goodrich made a motion to adjourn the meeting at 7:10pm. Vice Chair Hartfield seconded the motion. Motion carried, 5-0.



Tim Carpenter, Board of Directors, Chair



Gina Blanchette, Executive Assistant